



STRENGTHENING DEMOCRACY & BUILDING THE FUTURE:

A NEW VISION FOR NAMIBIA

INDEPENDENT PATRIOTS FOR CHANGE
ELECTION MANIFESTO 2024

Change Starts With You!



PRESIDENTIAL & NATIONAL ASSEMBLY ELECTIONS
27 NOVEMBER 2024



STRENGTHENING DEMOCRACY & BUILDING THE FUTURE: A NEW VISION FOR NAMIBIA

INDEPENDENT PATRIOTS FOR CHANGE
ELECTION MANIFESTO 2025-2030



I AM VOTING ✓
ITULA
FOR PRESIDENT



VOTE FOR YOUR FUTURE!
CHANGE STARTS WITH YOU!







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1. FOREWORD

As we stand at a turning point in the history of our beautiful Namibia, we are faced with a decision that will define our fate and that of our country generations to come. For the past 34 years, our political system has promised much but given too little to an everyday Namibian. Whether living in the villages, towns, and city. Many of our people, young and old have been left on the sidelines, their needs unmet, their voices unheard.

To those in the villages, to the mother trying to feed her children, to the young person only knowing unemployment, to the elderly whose allegiance has been taken for granted by those in power for decades, IPC sees you and this moment belongs to you.

The Namibia we dream of is one in which the government treats its people with compassion and integrity, where nobody is left behind and every citizen's dignity is recognized. Looking to the past and carrying on down the same worn-out road of broken promises and stopped development is insufficient. Whether you live in the middle of the city or the most remote of villages, the future of Namibia calls on leaders who pay attention to the people, leaders who grasp the dreams and hardships of every Namibian.

Voting now, this year, is not only about casting a ballot but also about recovering your authority, dignity, and right to a government that really reflects you. It's about wanting more for your family, yourself, and your community. It is to demand leaders with a clear vision for tomorrow that also speaks to the concerns of today, and that is IPC's vision for every Namibian.

The IPC leadership will be answerable to its commitments, providing services not only to the privileged few but to all Namibians, irrespective of age, income level, or geography. The time for actual change is now, whether it is clean water for rural areas, education, and job possibilities for the young, or healthcare and assistance for the elderly or even daily bread and food sustainability. We cannot afford a government that turns away from the masses in favor of a few.

All of us have a chance to rise, together, and cast votes for a future that gives development, justice, and the welfare of every Namibian top priority. The choice before us is clear; our path forward is either to keep along the road of stagnation or boldly move towards a Namibia really for the people.

Every Namibian holds the power to create this future. Let us vote for the future we deserve, the one of opportunities, solidarity, and dignity for every citizen, not for the past. Together, we can make the Namibia we dream of a reality.



Dr. Panduleni F. B. Itula
President







2. PREAMBLE: A COVENANT FOR A NEW NAMIBIA

We stand at the threshold of a new era for our beloved nation. The Independent Patriots for Change (IPC) invites you—each and every citizen of Namibia—to join us in forging a transformative social contract that will shape the destiny of our country for generations to come.

Imagine a Namibia where:

- The richness of our diversity becomes the foundation of our national strength and unity.
- Every citizen, from the 14 regions of our beautiful country, has the opportunity to innovate, create, and contribute to our shared prosperity.
- Every Namibian child grows up in a modern housing unit.
- Every household has a monthly cash income, and young people leave education into a thriving job market.
- Every family has access to water, sanitation, electricity, health care and education.
- Our children, whether in bustling urban centres or remote rural areas, have access to world-class education, becoming the torchbearers of Africa's technological and economic renaissance.
- Our natural heritage—from the ancient Namib Desert to the lush landscapes of the Zambezi strip—is preserved and harnessed sustainably, positioning Namibia as a global leader in eco-industry.
- Every voice, from the youngest learner to the wisest elder, is heard and valued in our governance, ensuring that our democracy truly represents the will of all Namibians.
- Social justice and equality of opportunity are not just ideals, but lived realities for every member of our society, irrespective of their status.
- Where the scourge of corruption and resource mismanagement are a memory of the past.
- Our security forces are well equipped to fight crime and protect the integrity of our country.

This vision is not a distant dream—it is a future within our grasp, achievable through our collective effort and unwavering commitment. To realize this vision, we must forge a new partnership that transcends the traditional boundaries between government and citizens.

As your chosen representatives, we pledge to lay the groundwork for this future through inclusive policies, strategic investments, and an unwavering dedication to the welfare of all Namibians. But we cannot—and should not—do this alone. We call upon each of you, our fellow citizens, to be active architects of our nation's destiny.

These aren't merely a set of pledges; it is a social contract between the IPC and every Namibian. It outlines our commitments to you and what we ask of you in return. It is our shared blueprint for collective action, a testament to our faith in the potential of every Namibian, and a roadmap for our journey together.

The path ahead may be challenging, but with this social contract as our compass and our collective will as our strength, there are no limits to what we can achieve. This is our moment—all of us, as one nation—to write the next chapter of Namibia's story. A story of shared progress, unbreakable unity, and prosperity for all.

Join us in bringing this bold vision to life. Embrace this social contract as your own. Together, let us build the Namibia of our shared dreams—a nation where every citizen, from every corner of our land, can thrive, contribute, and take pride in calling this beautiful country their home.

The future belongs to all of us. Let our journey begin, hand in hand, heart to heart.

**Namibia is All we have
Namibia is not for sale
We must and can save it!**

3. OUR CORE VALUES AND PRINCIPLES FOR GOVERNANCE

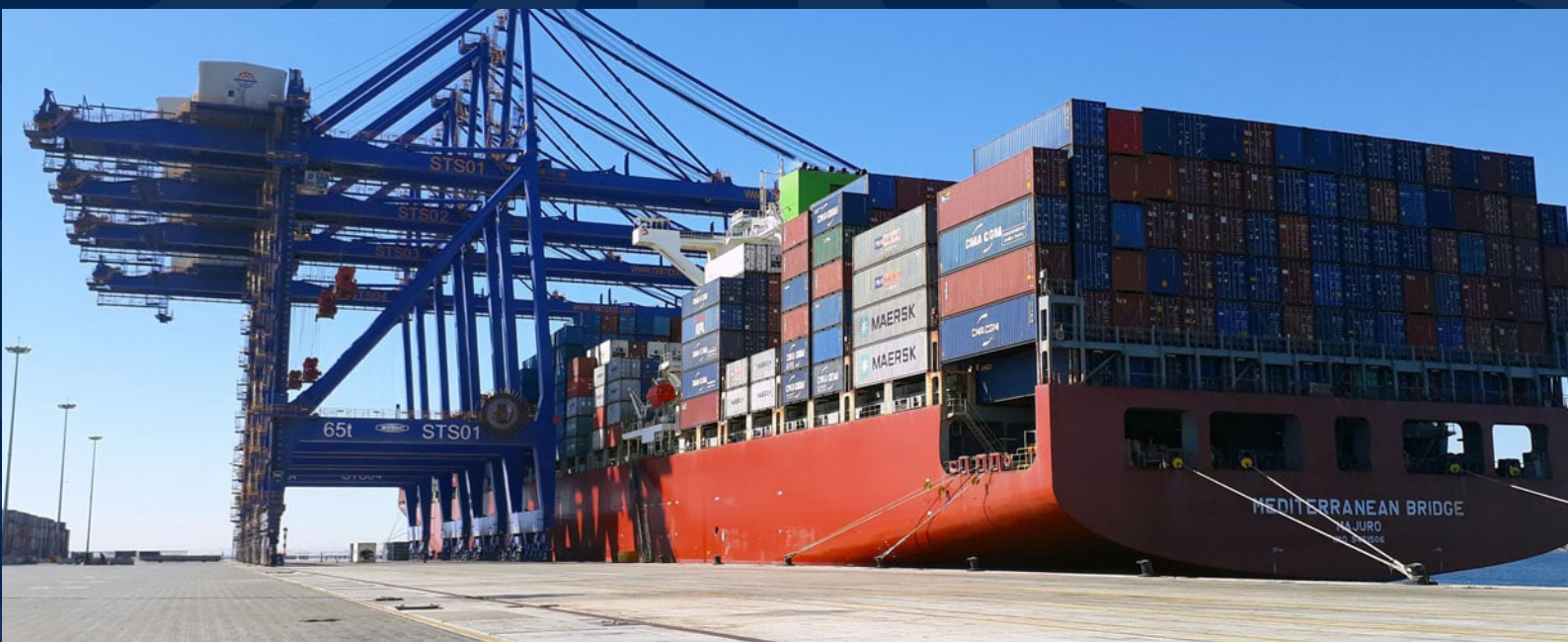
Our vision for Namibia is built upon the foundation of:

1. **Integrity and Accountability:** We believe in transparent governance and have zero tolerance for corruption. Our leaders and institutions must be accountable to the people they serve, power is delegated from the people
2. **Inclusive Representative Democracy:** We are committed to a democracy where every voice matters. We will foster active citizen participation in decision-making at all levels of government.
3. **Human Rights and Freedoms:** We uphold the fundamental rights and dignity of every Namibian, promoting a society free from discrimination and oppression.
4. **Social Justice and Equality of Opportunity for All:** We strive for a fair and equitable society where all Namibians have access to world-class opportunities, regardless of their background or circumstances
5. **Unity in Diversity:** We celebrate Namibia's rich cultural heritage and believe that our diversity is a source of strength and national pride.
6. **Innovation, Competitiveness and Progress:** We embrace new ideas and technologies to solve longstanding challenges and propel Namibia into the future as a globally competitive nation and people.
7. **Sustainable Development:** We balance economic growth with long-term sustainability, ensuring that our development today does not compromise the well-being of future generations.
8. **Economic Empowerment:** We are committed to creating an economy that works for all Namibians, fostering entrepreneurship, creating employment, removing barriers to growth and development, and ensuring that national resources are used for the benefit of all.
9. **Pan-Africanism and Global Cooperation & National Interest:** While putting Namibia first, we recognize our role in the broader African community and the global stage, fostering cooperation and mutual respect.
10. **Youth and Future Focus:** We prioritize the aspirations and potential of our youth, shaping policies that secure a bright future for future generations.

These values are not mere words—they are the principles that will guide every decision we make and every policy we implement. They represent our commitment to you, the people of Namibia, and form the bedrock of our social contract.



ECONOMIC DEVELOPMENT AND EMPLOYMENT CREATION



4. ECONOMIC DEVELOPMENT AND EMPLOYMENT CREATION

OUR VISION

We envision a diversified, resilient, and inclusive economy that creates opportunities for all the Namibian people to be empowered through decent, worthwhile, work, household income growth and opportunities for every Namibian to thrive.

KEY INITIATIVES

- Growth and employment friendly policy at the forefront of all interventions
- Fully embrace private-sector lead growth and job creation
- Ensure a Drastic improvement in the business environment to allow Namibians to create businesses and gain employment at scale
- Embrace and develop trade opportunities for Namibian businesses
- Ensure a balance between consumer and producer initiatives, avoiding unnecessary protection of businesses at the expense of consumers
- Implement a comprehensive tax reform to create a globally competitive tax regime
- Reduce corporate tax rates gradually to 22% over 5 years to become regionally competitive
- Exempt small businesses with profit below N\$2 million from corporate tax
- Introduce a sensible dividend tax to balance state revenue needs with business growth and reinvestment incentives
- Raise the VAT threshold significantly to reduce administrative burden on small businesses

1. PUBLIC RESOURCES:

- Change the narrative from “Government resources” to “public resources” so as to increase accountability for the allocation of resources.
- Optimise budgetary expenditure to align to national development priorities.
- Remove wasteful budgetary expenditure by significantly reducing the number of Ministries, from 24 to 13, and reducing bloated political and technical structures.
- Conduct a wholesale review of national assets and implement an asset-ownership and management policy to optimise asset use and ownership for national development, including but not limited to:
 - *Physical assets (properties, houses, offices)*
 - *Commercial State-Owned Enterprises*
- Within the law and without prejudicing existing investor agreements and relationships, develop a detailed natural resource management plan to extract maximum long-term sustainable benefit, for the broader Namibian population, from national resources; including mineral resources, land, national parks, timber and forests, marine stocks and water resources.
- Utilising technology, optimise all public procurement processes to ensure that all public procurement is done in a transparent, accountable, efficient and cost-conscious manner, with a focus on ensuring maximum local impact from procurement, including multiplier effects.
- Ensure that public revenues derived from public asset utilisation are deployed in a manner that aligns to and maximises development objectives, including but not limited to infrastructure development and sustainable job creation.
- Maintain fiscal discipline and prudence, keeping debt levels below 70% and the average deficit below 3%, while driving reforms through:
 - **A reallocation of expenditure towards priorities**
 - **Leveraging of private funds, green funds and development funds to compliment public spending**
 - **Strong economic growth, resulting in strong revenue growth**
 - **Reduced borrowing costs due to an improved investment-grade ratings, linked improved economic metrics and leadership**

2. BUSINESS CLIMATE REFORM:

- Drastically reform the business environment to ensure that Namibia moves from ranked in the bottom half of the world to the top 25% of nations by 2030 through a deep-cutting red-tape cutting measures with an evergreen mandate to continuously reduce and review regulations and restrictions, and to improve efficiency in implementing necessary regulations and restrictions.
- Improve access to capital for entrepreneurs and businesses
- Undertake a wholesale digitisation drive
- Implement significant pro-business tax reforms, focusing on small and new businesses, including a progressive non-mining corporate income tax rate with:
 - **An exemption for businesses with profit below N\$2 million**
 - **A ceiling at 22%**
 - **Coupled with a dividend tax to incentivise business retention of income for investment and growth**
- Introduce turnaround time service-level agreements for all public and business interactions with Government to ensure efficiency, timelines and predictable deadlines for regulatory approvals, requests and queries.
- Establish a detailed SME support and development policy (detailed below).
- Introduction of a corruption oversight commission to act as a check and balance on the Anti-Corruption Commission through which aggrieved parties can raise concerns as to corruption experienced during the normal course of business, including but not limited to dubious tender awards and tender processes.
- Amend the Competition Act to ensure that the Namibia Competition Commission acts as a competition and antitrust watchdog only, and does not become ideologically involved in business decisions, including the sale and purchase of business assets. Significantly reduce the scope and thresholds of transactions that require Namibia Competition Commission filing to those where there is significant antitrust risk, thereby removing unnecessary business cost and ideological interference in business decisions. Finally, extend the scope of the Commission to include antitrust behaviour from statutory bodies and state owned enterprises, and allow for investigation of antitrust behaviour within regulated industries.

3. SMALL AND MEDIUM ENTERPRISES (SMEs) AS THE ENGINE FOR GROWTH AND EMPLOYMENT:

- Establish a red-tape cutting commission to identify and drastically reduce the administrative burdens on SMEs, making it easy for Namibians to start and grow businesses free of Government interference and at minimal administrative cost.
- In conjunction with our digitisation initiative, ensure that all business registration and licensing, including that for SMEs, is done online, with transparent processes, progress dashboards and strict timelines for administrative personnel to adhere to.
- Establish a one-stop-shop (online and in person) for SME registration, licensing, and support services
- Introduce a specific tax regime for SMEs and new start-ups;
 - **Increase the VAT threshold to turnover of N\$2 million.**
 - **Introduce a sliding-scale (ascending) corporate tax rate and (descending) dividend tax rate to enable small businesses to reinvest to grow and pay tax only on funds taken out of their businesses.**
- Improve access to capital for SMEs (detailed below).
- Foster a national mentorship culture, connecting established business leaders with emerging entrepreneurs.

4. ACCESS TO CAPITAL:

- Work with industry bodies to address bottlenecks to access to capital for Namibian businesses and entrepreneurs, with a specific focus on Women and **Young Namibians**.
- Reform the Development Bank of Namibia to ensure that it is adequately capacitated and resourced to provide meaningful finance to fulfil their mandate of “[contributing] to the development of Namibia and the socioeconomic well-being of its citizens” through a change in efficiency, culture and products for:
 - **Project preparation**
 - **Start-ups**
 - **Informal traders**
 - **Existing enterprises wishing to expand and create additional jobs**
- Support the development and scaling up of a Project Preparation Fund within the Development Bank of Namibia to assist with the development of bankable projects and the conversion of ideas into bankable projects.
- Work with the regulators, Development Bank of Namibia and other financial service companies to develop business-friendly financing products that enable business growth.
- Introduce legislation to enable full tax-deductibility for equity angel and venture investors into registered venture and angel investment vehicles, thus incentivising private risk-capital into unlisted equity.
- Develop collateral support and first-loss products along-side the banking and finance industry to enable collateral light, or collateral free, funding to SMEs.
- Drastically reform the non-bank financial regulator to ensure that new products and services can easily be delivered to the market to fulfil specific needs of Namibian businesses and individuals. Ensure the focus of the regulator is exclusively on systemic issues and consumer protection and that all regulatory involvement with the industry is efficient and transparent.
- Increase competition in the banking sector through regulatory reform to allow new, non-systemically important participants to become licensed to participate in the sector with minimal regulation focusing on consumer protection, but without the excessive regulatory and compliance costs associated with systemically important institutions.

5. DIGITAL NAMIBIA INITIATIVE:

- Within five years, implement a comprehensive integrated digitisation roll-out for “paperless” Public services, with progress and status tracking, dashboards and accountable persons, including but not limited to:
 - **Tax registration, payment, claims and queries**
 - **Grant applications and payments**
 - **Business licensing**
 - **Business registrations, amendments and other administrative requirements**
 - **Birth, marriage, death and related registrations**
 - **Identification and passport documentation applications and reissuance**
 - **Vehicle licensing, registrations and other related matters**
 - **Visa applications**
- Invest in digital infrastructure to connect every region to high-speed internet (detailed below).
- Work with the private IT sector in Namibia and partner nations to develop a world-class IT skills academy in Namibia.

6. TOURISM:

- Work with industry to develop new tourist circuits showcasing Namibia’s diverse beauty and cultural heritage.
- Unlock the vast, underutilised, potential of national parks and conservancies through mutually beneficial concessions with industry players, conservancies and Government.
- Reduce friction for tourists visiting Namibia through simple and efficient visa processes and

requirements.

- Budget for and improve scale, effectiveness and efficiency of global branding and marketing of Namibia as a tourism destination.
- Establish legislation for retirement “tourism” investment visas, requiring inward investment into retirement property, local employment creation and local tax contributions.
- Support the development of industry support-infrastructure including crime management, medical evacuation and communication.

7. AGRICULTURAL TRANSFORMATION:

- Consolidate Agri-service agencies into an Agricultural Transformation Agency to support 100,000 small-scale farmers with modern techniques and market access.
- Work with private sector to expand regional grain storage capacity, and the management thereof, in Namibia, for the purpose of food security.
- Work with small scale commercial producers to establishment mutual-type, highly-professional, pack-houses for fruit and vegetable growers without scale for own pack-houses.
- Drastically reform and remove barriers to utilisation of Namibia’s northern rivers and surrounding land for commercial agricultural activity.
- Roll-out a public/private development plan for agricultural development at Namibia’s underutilised dams, specifically Neckartal.
- Develop a comprehensive sustainable water-use plan for agricultural development on and around key underground aquifer systems.
- Simplify and remove barriers to water abstraction from non-sensitive water bodies, with a focus on registration of abstraction rather than regulation of such.
- Fully democratize the utilisation of sea water for agricultural activities, to include a complete removal of restrictions on sea water abstraction and desalination for agricultural activities, subject to environmental clearance and regulatory standards.
- Engage global experts to provide post-transfer and resettlement support services for beneficiaries of land redistribution activities.

8. INFRASTRUCTURE DEVELOPMENT:

- Develop an asset register, and asset optimisation strategy for state infrastructure.
- Develop and implement a multi-year infrastructure strategy for planning, strategic funding and implementing enabling economic infrastructure, taking advantage of private financing, development finance, green finance and others, and rolled out with the objective of maximum cost-effective service delivery for the Namibian people in the shortest possible time, rather than state ownership. Specific focus on enabling, partnering, facilitating and developing:
 - A modern fast railway infrastructure connecting Namibia’s ports to landlocked countries to our East, North-East, South, and Northern neighbours.
 - Expedite port development for the expansion of Walvis Bay and Lüderitz ports for anticipated oil-and-gas related activities.
 - An IT (universal) connectivity drive to connect rural, peri-urban and urban consumers, schools, businesses, public offices, health facilities and others to high-quality modern internet services, using modern technology and local partnerships.
 - Develop an expedited roll-out strategy for rural and peri-urban electrification, allowing for mini-grids, off-grid solutions, and grid extension with energy subsidies to the poor.
 - Work with the oil and gas industry to enable the expedited development of an on-shore gas corridor in the Karas region, including but not limited to supporting the development of a gas-pipeline, gas power stations, gas liquification facilities and energy transmission infrastructure to evacuate electricity from the area to the national and regional market.

- Embark on Demolition, Renovation and Construction projects for public offices, schools, housing and other physical infrastructure.
- Develop an asset-ownership model for infrastructure that enables pension-funds and other long-term investors to invest in existing public infrastructure, thus enabling a release of resources from these assets to be used in the development of further public infrastructure.
- Develop and implement a local content policy that ensures that the benefits of local procurement are adjusted for in project pricing, while avoiding local entities acting as fronts for foreign contractors, thus ensuring Namibian companies and workers benefit from these projects without abuse and wastage of public resources.

9. FOREIGN DIRECT INVESTMENT:

- Craft legislation for the creation of incentives for regional and global firms to headquarter Africa operations from Namibia, including but not limited to:
 - **Tax competitiveness**
 - **Exchange control incentives**
 - **Local employment requirements**
 - **Minimum local investment size**
- Ensure local legislation and regulation does not hold investors “hostage” in the country once investment has been made, including Drastic reform of the Competition Act to avoid ideological weaponisation of the same.
- Introduce legislation to allow for highly transparent negotiated bilateral agreements with foreign investors as opposed to one-size-fits-all economic zones, allowing for short-term (less than 10 year) tax incentives, land provision, local and foreign employment agreements, utility provision, local/public shareholding and similar.
- Introduce a digital one-stop-shop for all external investor regulation, licensing, registrations, visa applications, tax registrations and similar.



10. TRADE:

- Institute active market development for external markets through trade agreements and diplomacy (detailed below).

11. INPUT COSTS:

- Focus on initiatives to ensure input-cost competitiveness vis-à-vis regional peers and competitors, specifically: water, energy, commercial land, labour and associated others.

OUR OBJECTIVE

- To materially reduce the bureaucracy and red-tape that curtails investment, business development and employment creation.
- To create a business friendly environment that allows Namibians to create and build productive industries and grow employment.
- To remove barriers to Namibian entrepreneurship, especially access to capital.
- To create a globally competitive business environment, with globally competitive local businesses.
- To materially improve public resource use and public asset management.
- To achieve long-term sustainable growth in excess of 6% per annum.
- To reduce unemployment by 20 percentage points within five years

CITIZEN'S ROLE

- Embrace entrepreneurship and innovation, seeking out opportunities created by these initiatives
- To support drastic reforms to the business and regulatory environment, and support the Government and industry in developing new products and systems to improve ease of doing business.
- Actively participate in appropriate employable skills development and training programs
- Provide feedback on sound economic policies and their implementation through established channels

EDUCATION AND SKILLS FOR THE FUTURE



5. EDUCATION AND SKILLS FOR THE FUTURE

OUR VISION

A world-class education system that equips every Namibian with the knowledge, skills, and values to thrive in a rapidly changing global socio-economic environment.

KEY INITIATIVES

1. INFRASTRUCTURE AND RESOURCE MODERNIZATION:

- Invest N\$5 billion of public funds, coupled with additional partner funds, over five years in modernizing school infrastructure nationwide, with a priority on rural schools with no infrastructure.
- Ensure 100% of schools have access to electricity, internet, and basic sanitation, irrespective of location
- Roll-out phased modern learning technologies, including computers and smart classrooms countrywide

2. CURRICULUM REFORM:

- Introduce an entrepreneurship and digital skills curriculum in all secondary schools
- Integrate critical thinking, problem-solving, and creativity across all subjects
- Emphasize STEAM (Science, Technology, Engineering, Arts and Mathematics) education from primary level
- Promote mother-tongue education in early years while ensuring proficiency in English
- Introduce compulsory courses on Namibian history, culture, and civic education
- Support the preservation and teaching of indigenous languages

3. TEACHER DEVELOPMENT AND SUPPORT:

- Implement a “Teacher Excellence” program, providing advanced training to 10,000 teachers annually, with subject specialization
- Introduce performance-based incentives to attract and retain quality educators
- Establish a National Teaching Council to regulate and maintain high professional ethical teaching standards

4. VOCATIONAL EDUCATION EXPANSION:

- Increase the number of vocational training centres to accessible to majority of students in every region
- Align vocational programs with industry needs, focusing on emerging sectors
- Implement a national compulsory apprenticeship scheme linking vocational training to employment placements with appropriate incentives and subsidies for trainers

5. HIGHER EDUCATION AND RESEARCH:

- Establish partnerships with 10 leading global universities for knowledge exchange and research collaboration
- Fund appropriate 5,000 online course placements annually to Namibian students through these partnerships
- Increase funding for research and development, targeting 1% of GDP within five years

6. EARLY CHILDHOOD DEVELOPMENT:

- Implement a comprehensive standardised Early Childhood Development program nationwide

- Subsidize compulsory pre-primary education for all Namibian children
 - Evaluate, Train and deploy 5,000 early childhood educators within three years
7. **ADULT EDUCATION AND LIFELONG LEARNING:**
- Launch a “Second Chance” education program for adults who missed or did not complete formal schooling
8. **NATIONAL APPRENTICESHIP AND SKILLS DEVELOPMENT PROGRAM:**
- Launch a program targeting 10,000 participants annually from diverse backgrounds and regions
 - Partner with industry leaders to provide on-the-job training and certifications
 - Focus on both traditional trades and emerging fields like renewable energy and digital technology
9. **FUTURE SKILLS PROGRAM:**
- Launch a “Future Skills” initiative offering free coding and digital skills training to 5,000 youth over three years
 - Establish AI and robotics labs in all major towns
 - Create partnerships with tech companies for internships and job placements with appropriate incentives and subsidies for trainers

OUR COMMITMENT

- Increase the tertiary education enrolment rate from 24% to 40% within six years
- Achieve a 95% literacy rate across all age groups within a decade
- Improve Namibia’s ranking in global education indices by 20 positions within five years
- Ensure that 80% of graduates find employment or start businesses within one year of completing their education

HEALTHCARE AND SOCIAL WELFARE



6. HEALTHCARE AND SOCIAL WELFARE

OUR VISION

We envision a comprehensive, accessible, and high-quality healthcare system complemented by robust social welfare programs that enhances protection against ill-health and empower all Namibians with knowledge.

KEY INITIATIVES

1. HEALTHCARE INFRASTRUCTURE EXPANSION:

- Evaluate, upgrade and build hospitals and clinics across the country, prioritizing underserved areas
- Establish a network of 500 mobile health clinics, to serve rural and remote communities
- Establish accessible specialized treatment centres for chronic diseases in major towns in across the country

2. HEALTHCARE WORKFORCE DEVELOPMENT:

- Train and deploy 500 new doctors, 2500 nurses, and healthcare professionals over five years
- Implement retention strategies including improved working conditions and career development opportunities
- Introduce a compulsory rural service apprenticeship program for newly graduated healthcare professionals to gain experience

3. PREVENTIVE HEALTHCARE AND WELLNESS:

- Launch a “Healthy Namibia” initiative focusing on preventive care and health education
- Implement nationwide screening programs for common non-communicable diseases
- Promote physical activity and healthy eating through community programs and school curricula

4. MATERNAL AND CHILD HEALTH:

- Establish specialized paediatric units in all regional hospitals
- Launch a national nutrition program for pregnant women and young children to combat malnutrition

5. MENTAL HEALTH AND SUBSTANCE ABUSE:

- Evaluate and Integrate mental health services into primary healthcare
- Train and deploy 1,000 community mental health workers across all regions
- Establish rehabilitation centres for substance abuse in every region, especially for adolescents

6. SOCIAL SAFETY NET:

- Evaluate current non-contributory social grants to determine its management and administration in a cost-effective manner to determine its efficacy, efficiency, adequacy and transparency
- Increase the efficacy, efficiency, adequacy and transparency of the administration of social grants, through the use of technology, electronic wallets and mobile phones.
- Equitably expand the school feeding program to cover all public schools.

7. HEALTHCARE TECHNOLOGY AND INNOVATION:

- Implement a nationwide electronic health information and management system
- Introduce telemedicine services to connect remote areas with specialist care

(technology-drones)

- Invest in medical research, focusing on diseases prevalent in Namibia

8. EMERGENCY MEDICAL SERVICES:

- Ensure every local authority has a functional ambulance and competent staff (driver, paramedics)
- Train community first responders in every village and town
- Introduce 5 Air-ambulances across the country

9. PHARMACEUTICAL ACCESS AND DEVELOPMENT:

- Establish a state-owned pharmaceutical company to produce essential medicines locally
- Implement price controls on essential medications to ensure affordability
- Invest in research and development of traditional medicines

OUR COMMITMENT

- Reduce infant mortality rate from 37.9 to 20 per 1,000 live births within five years
- Increase life expectancy by 5 years across all demographic groups within a decade
- Achieve a doctor-to-population ratio of 1:1000 within seven years





7. HOUSING

OUR VISION

A Namibia where every citizen has access to a decent home, fostering social stability, economic empowerment, and sustainable development.

KEY INITIATIVES

1. LAND SERVICING:

- Remove responsibility for land servicing from local authorities, and introduce competitive bidding for bulk land servicing across Namibia.
- Launch a national program to formalize informal settlements, providing basic services and secure tenure.
- Implement in-situ upgrading where possible to minimize displacement of communities.
- Provide legal assistance to help residents in informal settlements secure land rights.

2. FINANCING:

- Secure zero-cost arrangements with commercial banking institutions to administer a Government funded revolving small-loan scheme for subsidized serviced land purchases.
- Partner with financial institutions to administer low cost housing loans with flexible repayment profiles.

3. NATIONAL HOUSING PROJECT:

- Work with the Architectural and Engineering faculties at the National Universities to develop low-cost modular housing designs and bills of quantity.
- Declare housing a state of emergency to accelerate construction of housing for the population with a minimum of 100000 units within 4 years.



- Create transparent tenders for private contractors to roll out significant housing developments across urban localities across the country using standardised, modular designs.
- Commission the Namibian Defence Force to assist in the construction effort, leveraging engineering expertise and manpower.
- Employ unemployed artisans, VTC graduates and youth in national housing projects.

4. URBAN LAND AND HOUSING:

- Reform housing requirements and zoning (size and type) to allow for modern building practices and materials, densification and affordable erven.
- Establish a “Rent-to-Own” program for low-income families, allowing gradual home ownership.
- Implement urban land audits to identify and repurpose underutilized public land for housing and development within urban areas.

OUR COMMITMENT

- To increase the stock of formal housing within the country by a minimum of 100,000 units targeting 280,000 units within ten years.
- Reduce the number of informal settlements by 50% within seven years.
- Ensure that 70% of Namibians own their homes within a decade.

8. LAND REFORM

OUR VISION

A Namibia where unjust historical land dispossession is fairly and sensitively restituted for, and where land is owned and utilised in a productive manner for the benefit of Namibian citizens, fostering social stability, economic empowerment, and sustainable development.

KEY INITIATIVES

1. LAND REFORM AND REDISTRIBUTION:

- Engage the German Government to provide material funding and post transfer support and training for the willing-seller-willing-buyer land redistribution programme and its beneficiaries.
- Unlock economic potential of communal land usage by providing secure property rights through the issuance of title deeds to current owners.
- Develop detailed land use plans for communal areas, including agriculture, tourism and others.
- Develop a specific strategy for the development of agricultural projects along Namibia’s northern rivers.
- Establish a transparent and fair land redistribution process, prioritizing landless Namibians and small-scale farmers, coupled with training and expertise for beneficiaries.

2. LAND ADMINISTRATION AND GOVERNANCE:

- Modernize the land registry system using blockchain technology to ensure transparency and prevent fraud
- Streamline land registration processes to reduce bureaucracy and costs
- Establish a Land Ombudsman to address disputes and ensure fair practices

3. RURAL DEVELOPMENT AND LAND USE:

- Develop a comprehensive rural development strategy linking land reform to agricultural support and market access.

- Implement community-based natural resource management programs to ensure sustainable land use.
- Provide support for small-scale farmers, including access to credit, training, and modern farming techniques.

OUR COMMITMENT

- To implement a gradual process of land restitution and redress, in a sensitive manner that avoids economic damage, avoids creating peasant farmers, avoids rent-seeking and ensures a more just society.
- A significant increase in land productivity through key support infrastructure, easing of unnecessary and costly regulations and restrictions and facilitating market access.
- An unlocking of the vast economic potential of communal areas through legal titling of de-facto ownership of communal land, thus allowing increased access to financial services for the development of the said land, utilisation of the said land as collateral and more.
- To encourage productive use of land by introducing a use it or lose it policy

9. GOOD GOVERNANCE AND ANTI-CORRUPTION

OUR VISION

A Namibia where governance is transparent, accountable, and responsive to the needs of its citizens, and where corruption is not tolerated at any level.

KEY INITIATIVES

1. STRENGTHENING ANTI-CORRUPTION COMMISSION:

- Secure support from both sides of the Parliamentary aisle to reform the ACC so as to improve its ability to identify and investigate corruption, as well as to ensure greater independence and objectivity.
- Ensure Parliament creates an Independent body for the nomination and appointment of the ACC director and the Prosecutor General
- Ensure that the ACC is adequately funded through the national budget to perform its duties.
- Establish specialized anti-corruption courts to expedite cases.

2. TRANSPARENCY IN GOVERNMENT:

- Implement a blockchain-based digital procurement system for all government contracts above N\$1 million, ensuring full transparency on process, award and management of tenders and contracts.
- Introduce a “Government Performance Dashboard” providing real-time data on key national indicators and project progress.
- Introduce performance punitive graded measures to curb inefficiency, unethical conduct and service degradation.

3. PUBLIC SERVICE REFORM:

- Introduce a merit-based recruitment and promotion system in the public service.
- Implement performance-based contracts for all senior government officials.
- Establish a Public Service Training Academy to enhance skills and ethical standards.



10. NATIONAL UNITY AND CULTURAL HERITAGE

OUR VISION

A united Namibia that embraces its diversity, where every cultural group feels valued and integrated into the national fabric, and where our shared heritage is a source of pride and inspiration for all.

KEY INITIATIVES

1. NATIONAL UNITY PROGRAM:

- Establish a “Unity in Diversity” cultural festival, rotating annually amongst different regions
- Launch a nationwide “Dialogue for Unity” program, facilitating community-level discussions on national identity, reconciliation, and shared vision for the future

2. LANGUAGE AND CULTURAL PRESERVATION:

- Implement a comprehensive national language policy that promotes multilingualism in education and public services
- Establish Language and Cultural Centres in each region to preserve and promote local languages and traditions
- Create a digital archive of Namibian languages, oral histories, and cultural practices

3. EDUCATION FOR UNITY:

- Revise the national curriculum to include comprehensive modules on Namibian history, diverse cultures, and civic education
- Implement school exchange programs between different regions to foster cross-cultural understanding
- Introduce a “Cultural Ambassador” program in schools to celebrate and share diverse traditions

4. CULTURAL HERITAGE PRESERVATION:

- Increase funding for the National Heritage Council to enhance the preservation of historical sites and artifacts
- Implement a “Living Heritage” program to support and showcase traditional arts, crafts, and performances
- Develop cultural tourism routes that highlight Namibia’s diverse heritage sites and living cultures

5. SPORTS FOR UNITY:

- Expand the “Sport for Development” program to all regions, using sports as a tool for social cohesion especially amongst the youth as means of taking them away from the streets and cuca-shops.
- Develop regional constituency cultural game expeditions, such as onjune, owela, //Hus.
- Invest in sports infrastructure in underserved communities to promote inclusion and talent development

6. ARTS AND CULTURE PROMOTION:

- Evaluate and Increase funding for the National Arts Council to support artists from all cultural backgrounds
- Establish a National Cultural Centre in Windhoek with satellite centres in each region
- Launch an annual “Namibian Cultural Excellence Awards” to recognize contributions to cultural preservation and promotion

7. UNITY THROUGH SERVICE:

- Implement a “National Unity Service Corps” where Namibians can volunteer for community service projects across the country
- Create “Unity Scholarships” for students who demonstrate commitment to cross-cultural understanding and national cohesion

OUR COMMITMENT

- Increase the percentage of citizens who feel “strongly united as Namibians” from 63% to 80% within five years
- Ensure that all 13 recognized national languages have dedicated preservation and promotion programs within three years
- Achieve 100% implementation of cultural sensitivity and unity-building programs in all public institutions within two years



11. HARNESSING OUR NATURAL RESOURCES

OUR VISION

Vision: To maximize both the long-term sustainable income that Namibia can derive from national natural resource, and to ensure that the incomes derived are utilised for the benefit of all Namibians.

KEY INITIATIVES:

1. NON-OIL MINERAL RESOURCES:

- Conduct a nationwide geological survey to accurately assess Namibia's mineral wealth
- Develop a public, digital mineral resource and licensing database for transparency and investment attraction.
- Implement blockchain technology for mineral tracking from extraction to export
- Publish all mining licenses and exploration applications, contracts and licenses online for public scrutiny.
- Establish a citizen oversight committee for the mining sector.
- Embrace existing mining conference/indaba events to showcase Namibian mining and policy.
- Embrace existing sustainable mining practices/requirements including but not limited to environmental regulations and rehabilitation requirements.
- Ensure mining companies contribute to local community development through legally binding bilateral investment agreements covering local employment, local procurement, and where suitable, local value addition and public ownership.
- Increase transparency and public awareness of mining company ownership, production, sales and exports, direct and indirect taxes paid and local procurement metrics.
- Review the mining tax and royalty schemes to ensure that Namibia is receiving a fair-share of earnings from mining activities and the sale of Namibia's resources, while leaving a fair deal on the table for investors providing expertise, capital and taking risk in exploration and similar activities in Namibia.
- Formalize and support artisanal mining to ensure safe practices and fair market access

through centralised mineral aggregators for small-scale miners

- Provide technical assistance and access to finance for small-scale miners
- Establish cooperatives to strengthen the bargaining power of small-scale miners.
- Review and enforce existing legislation on environmental protection
- Review all EPL allocation and as necessary legislate to ensure equitable wealth distribution.

2. MARINE RESOURCES:

- Introduce transparency and accountability into the fishing industry in general through publication of all quota issuances, rights issues, fishing vessels active in Namibian waters, local employment and local value addition.
- Develop a specific objective ruleset for the attainment of fishing rights in Namibian waters, including but not limited to Namibian employment.
- Develop a fishing quota auction system for all fish quota in order to maximise sales revenues earned by Namibia from the sustainable exploitation of national fish stocks, catering for rebates and incentives for Namibian ownership, Namibian employment and local value addition.

3. NATIONAL PARKS AND PROTECTED AREAS:

- Develop a comprehensive and transparent concession strategy to maximise sustainable use and income from national parks and protected areas.
- Develop a transparent public tendering process for available concessions on multi-year bases, allowing flexibility and innovation amongst concession holders as to concession area uses within a broad sustainability and low-environmental impact framework.
- Enter into negotiated bilateral agreements with concession holders for additional value addition, including local employment, skills development and training and conservation.
- Open up national parks, protected areas and conservancies to multiple concession holders for a small number of unique tourism ventures and facilities.
- Work with specialist private sector partners to develop and maximise adventure tourism concessions including but not limited to birding, aviation, fishing, and 4x4 trails.

4. WILDLIFE:

- Continue to support Community Based Natural Resource Management and the devolution of wildlife ownership for non-strategic wildlife populations.
- Continue to advocate for sustainable use models of conservation within the Convention on International trade in Endangered Species of Wild Fauna and Flora.
- Work with communities and land owners to develop strategies to maximise sustainable use values from non-strategic and strategic wildlife populations.

5. FORESTS AND WOODLAND:

- Ensure that forest management and use is sustainable, and that foreign exploitation of Namibian timber resources is addressed with urgency.
- Explore sustainable use models for woodlands and forests including controlled harvesting, tourism and others.
- Develop value chains for sustainable timber harvesting.

6. WATER:

- Develop a rapid roll-out strategy to ensure that access to water suitable for human consumption is universal within two years.
- Develop a comprehensive and transparent auction system for the use of water in the northern rivers and underutilised dams and surrounding land in order to maximise direct and indirect benefit to the country from these resources, including food security, employment, export earnings, skills development and local agricultural ownership.
- Develop Cuvelai water harvesting earth-dams in the northern regions with agricultural outlets

COMMITMENTS:

- Drive a wholesale change in transparency of utilisation and income from national resource use, rent and exploitation.
- Stringently address corruption and rent-seeking in application and utilisation of national resources, and ensure that benefits from natural resource use flows to the state for utilisation in national development priority areas.
- Ensure that the proceeds derived from the exploitation of Namibian resources are deployed for the benefit of all Namibians, and that resource rents are not earned by an elite few.
- Enter into bilateral agreements with entities utilising national natural resources to create legally binding agreements for local procurement, local employment and related local development.
- Review the tax and related regimes to ensure that Namibia sells access to, or the use of, its natural resources for maximum national benefit, while ensuring that investors are fairly treated and attracted to Namibia.
- Actively utilise private sector and national natural resources to drive material increases in value derived from these resources including public revenue, community and skills development, employment, export earnings, food security and beyond.





12. OIL AND GAS

VISION: Transform Namibia's oil discoveries into a catalyst for sustainable development, ensuring equitable benefits for all citizens while safeguarding against the 'oil curse' through robust legal frameworks, transparent governance, and strategic economic planning.

12.1. COMPREHENSIVE LEGAL FRAMEWORK

1. NAMIBIAN OIL RESOURCE MANAGEMENT ACT:

- Establish the legal foundation for oil sector governance by expediting the finalisation of a new Petroleum Act.
- Work with industry to define roles and responsibilities of all stakeholders
- Mandate transparency in all oil-related operations

2. OIL AND GAS REGULATORY AUTHORITY ACT:

- Create an independent regulatory body
- Ensure separation of commercial and regulatory functions
- Empower the authority to enforce regulations and standards

3. LOCAL CONTENT DEVELOPMENT ACT:

- Set legally binding requirements for Namibian participation in oil-and-gas developments,

including transparency to avoid fronting and corruption.

- Define targets for local employment, training, and business involvement
- Develop a long-term strategy and plan to maximise local inputs into the oil-and-gas industry over time.
- Establish mechanisms to monitor and enforce local content provisions

4. OIL REVENUE MANAGEMENT ACT:

- Legislate transparent management and allocation of oil revenues
- Abstain from utilising oil revenues directly, rather route these revenues to a Sovereign Wealth Fund and utilise the income generated from the investments made by the fund through the budget, thus ensuring the fund is evergreen for future generations.
- Establish the legal basis for the Oil Revenue Oversight Committee
- Mandate regular public audits and reporting

12.2. INSTITUTIONAL FRAMEWORK AND GOVERNANCE

1. ENHANCE NAMCOR'S ROLE:

- Amend NAMCOR's founding legislation to clarify and expand its mandate
- Strengthen oversight mechanisms and public accountability measures
- Support NAMCOR's capacity building to effectively manage increased responsibilities

2. OIL REVENUE OVERSIGHT COMMITTEE:

- Establish an independent body with representation from civil society, academia, and industry experts
- Empower the committee to monitor revenue flows and expenditure
- Mandate regular public reporting and stakeholder engagement

3. ANTI-CORRUPTION MEASURES:

- Implement sector-specific anti-corruption laws.
- Establish a specialized unit within the Anti-Corruption Commission focused on the oil sector.
- Enact robust whistleblower protection laws for the oil industry.

12.3. ECONOMIC MANAGEMENT AND DIVERSIFICATION

1. SOVEREIGN WEALTH FUND:

- Reform and strengthen the Welwitschia Sovereign Wealth Fund.
- Implement strict governance rules for oil revenue investment.
- Ensure intergenerational equity in wealth distribution.
- Retain all direct revenues in the Sovereign Wealth Fund as capital invested, and only utilise income from the fund for current needs and payments, thus ensuring the fund is evergreen for future generations.

12.4. ENVIRONMENTAL AND SOCIAL RESPONSIBILITY

1. ENVIRONMENTAL PROTECTION:

- Mandate rigorous environmental impact assessments for all oil activities
- Implement strict regulations for pollution control and habitat preservation
- Allocate funds for environmental restoration and conservation projects

2. COMMUNITY DEVELOPMENT:

- Establish Community Development Agreements (CDAs) as a legal requirement
- Ensure direct benefits to oil-producing regions
- Implement participatory decision-making processes for regional investment and development with local communities.

3. HEALTH AND SAFETY STANDARDS:

- Enact stringent health and safety regulations for oil operations
- Establish an independent body for monitoring and enforcement
- Mandate regular safety audits and public reporting

12.5. CAPACITY BUILDING AND LOCAL PARTICIPATION

1. EDUCATION AND TRAINING:

- Establish a National Oil and Gas Training Institute
- Implement scholarship programs for Namibians in oil-related fields
- Partner with international institutions for knowledge transfer

2. LOCAL BUSINESS DEVELOPMENT:

- Ensure that the Development Bank of Namibia is reformed and capacitated to support local businesses providing goods and services to the oil and gas industry, directly and indirectly.
- Provide technical assistance and financial support to local SMEs
- Facilitate partnerships between local and international companies

12.6. TRANSPARENCY AND ACCOUNTABILITY

1. EXTRACTIVE INDUSTRIES TRANSPARENCY INITIATIVE COMPLIANCE:

- Enshrine Extractive Industries Transparency Initiative (EITI) principles in national law
- Mandate public disclosure of all oil contracts and licenses
- Implement a public online platform for real-time reporting of oil revenues and expenditures

COMMITMENTS:

- Ensure total transparency and accountability in the industry and related services from the outset.
- Create a predictable, mutually beneficial environment for investment into the oil and gas space in Namibia.
- Expedite policy and legislative developments so as not to impede financial investment and production of hydrocarbons.
- Enact all core oil governance legislation within the first two years of taking office
- Achieve top 3 ranking globally in resource governance indicators within 5 years
- Implement sterilisation measures for large capital inflows into the country so as to avoid “Dutch Disease” and continue to diversify the economy.
- Ensure significant local procurement by the industry, with growing domestic good-and-service provision over time.
- Ensure that revenues generated from oil and gas are saved, with income from savings utilised in a productive, sustainable and transparent manner for the benefit of all Namibians and future Namibian generations.



Energy

13. ENERGY

OUR VISION

Leveraging an improved business climate, regional grid integration and imminent oil and gas developments to become a net-energy exporter with universal access to energy.

KEY INITIATIVES

1. UNIVERSAL ACCESS:

- Develop an expedited roll-out strategy for rural and peri-urban electrification, allowing for mini-grids, off-grid solutions, and grid extension.

2. ENERGY AFFORDABILITY:

- Increase competition in the energy generation space through a separating of energy transmission, energy trading and energy generation functions within the national utility, and allowing competition from independent power producers in the generation space.
- Remove bottlenecks and regulatory hurdles for electricity producers.
- Implement ridged cost management and cost recovery regulation and oversight on natural transmission monopolies.
- Re-bundle regional distributors and transmission services under a single entity with a single set of overheads and technical expertise, splitting transmission and distribution into two departments.

3. LOCAL ELECTRICITY GENERATION:

Gas

- Work with the oil and gas industry to enable the expedited development of an on-shore gas corridor in the Karas region, including but not limited to supporting the development of a gas-pipeline, gas power stations, gas liquification facilities and energy transmission infrastructure to evacuate electricity from the area to the regional market.
- Support and expedite the development of the Kudu gas field and related power project.



Hydroelectric

- Expedite the development of the Baynes hydroelectric power plant as a source of renewable energy and regional diplomacy.

Renewables

- Continue to support renewable energy in the form of solar, wind and biomass projects as complimentary initiatives to gas and hydropower baseload.

Nuclear

- With strategic partners, explore and develop the possibility of Namibia becoming a nuclear power producer within the next 20 years, with a view to reduce local energy costs, reduce green-house-gas emissions and provide significant export energy to regional neighbours for regional growth and development.

4. TRANSMISSION:

- Prioritise and expedite large evacuation capacity regional grid-connections to interconnect expected Karas region gas power stations to the Southern African Power Pool.
- Develop the interconnect between Namibia and Southern Angola via Baynes.

OUR COMMITMENT

- Increase access to electricity by 50% within 5 years, and achieve universal access within 10 years.
- Ensure energy affordability for household use and businesses through large-scale generation projects, tight regulation and oversight of transmission and distribution costs and increased grid usage/units sold.
- Improve and increase regional grid integration and interconnection to allow for ever-greater energy production and export.
- Become a net-exporter within five years.
- Explore the possibility of uranium enrichment and nuclear energy production over the long term.

INNOVATION



14. TECHNOLOGICAL ADVANCEMENT AND INNOVATION

OUR VISION

A Namibia that embraces technological innovation, becoming a hub for tech entrepreneurship in Africa and using digital solutions to enhance all aspects of national development.

KEY INITIATIVES

1. DIGITAL INFRASTRUCTURE DEVELOPMENT:

- Implement a “Internet for All” programme to connect every Namibian household to high-speed internet within five years
- Establish a national 5G network, starting with major urban centres and gradually expanding to rural areas
- Create free Wi-Fi zones in all public spaces and government buildings

2. TECH EDUCATION AND SKILLS DEVELOPMENT:

- Introduce coding and digital literacy classes in all primary and secondary schools
- Establish a National Coding Academy offering free bootcamps and certification programs
- Launch a “Digital Skills for All” initiative targeting 100,000 Namibians annually for basic to advanced digital training

3. INNOVATION HUBS AND INCUBATORS:

- Create a network of innovation hubs across the country, with a flagship “Namibia Innovation City” in Windhoek
- Establish sector-specific tech incubators (e.g., AgriTech, FinTech, HealthTech) to nurture startups
- Implement a “Tech Entrepreneur Visa” to attract international tech talent and investment

4. E-GOVERNMENT AND DIGITAL PUBLIC SERVICES:

- Digitize all government services, creating a one-stop online portal for citizens
- Implement blockchain technology for land registry, identity management, and voting systems
- Work with NamClear and the financial industry to launch a national digital payment system to facilitate cashless transactions and financial inclusion

5. ARTIFICIAL INTELLIGENCE AND DATA SCIENCE:

- Establish a National AI Research Centre to develop AI solutions for local challenges
- Implement AI-driven systems in healthcare for diagnosis and treatment planning
- Use data analytics for evidence-based policymaking across all government departments

6. SMART CITIES INITIATIVE:

- Transform Windhoek into a smart city with IoT-enabled infrastructure management
- Implement smart traffic management systems in all major cities to reduce congestion
- Develop smart water and energy management systems to optimize resource use

7. CYBERSECURITY AND DATA PROTECTION:

- Establish a National Cybersecurity Centre to protect critical infrastructure and digital assets
- Implement a comprehensive data protection law aligned with international standards
- Launch a national cybersecurity awareness campaign targeting all segments of society

8. TECH-DRIVEN ENVIRONMENTAL MANAGEMENT:

- Use satellite technology and drones for wildlife conservation and anti-poaching efforts
- Implement IoT sensors for early detection of environmental hazards like floods and wildfires
- Develop a national environmental monitoring platform using big data analytics

9. DIGITAL HEALTH REVOLUTION:

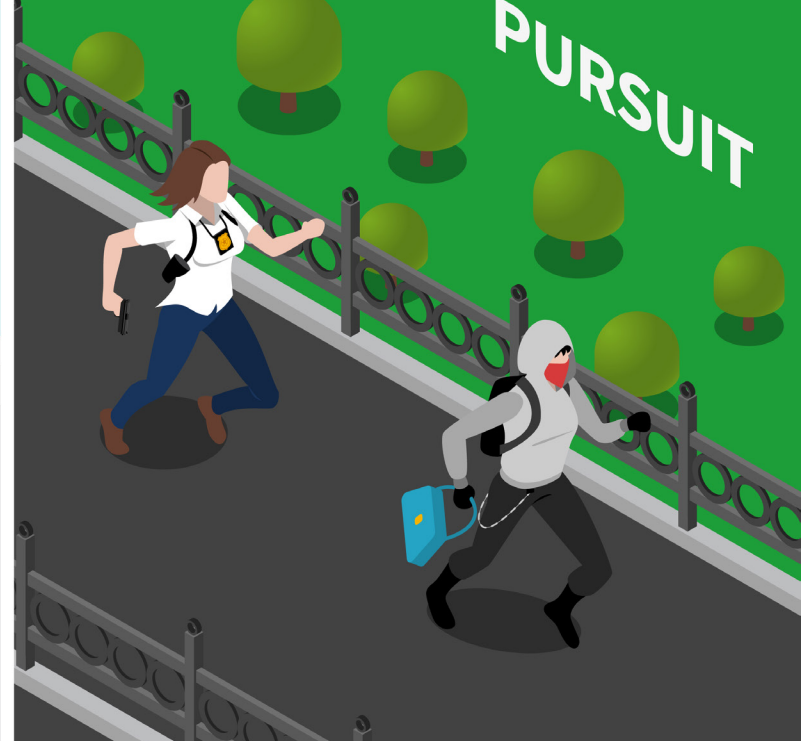
- Implement a national e-health system with electronic health records for all citizens
- Launch telemedicine services to provide healthcare access in remote areas
- Use AI and machine learning for predictive health analytics and personalized medicine

10. INNOVATION FUNDING AND SUPPORT:

- Within the Development Bank of Namibia, establish a N\$500 million “Namibia Innovation Fund” to support tech startups and R&D
- Implement tax incentives for companies investing in R&D and innovation
- Create a “Patent Box” regime to encourage commercialization of Namibian innovations

OUR COMMITMENT

- Achieve 95% internet penetration across Namibia within five years
- Create 50,000 new jobs in the tech sector within five years
- Position Namibia in the top 5 African countries for ease of doing digital business within three years



15. CRIME AND SECURITY

OUR VISION: A safe and secure Namibia with effective law enforcement and border management, protecting its citizens, territorial integrity and fostering a peaceful democratic society.

KEY INITIATIVES:

1. MODERNIZATION OF LAW ENFORCEMENT:

- Invest in modern equipment and technology for the Namibian security Forces.
- Develop a collaborative enforcement culture within the country, focusing on community policing and rapid response capabilities.
- Enhance professional training programs for police officers, including specialized courses on cybercrime and transnational crime
- Develop a dedicated cybercrime unit to address digital threats and online fraud

2. INTEGRATED BORDER MANAGEMENT SYSTEM:

- Implement a state-of-the-art electronic border management system at all entry points
- Deploy advanced technologies such as drones and sensors for border surveillance
- Establish centralized Border Control Command Centres for real-time monitoring and response

3. COMMUNITY SAFETY PROGRAMS:

- Implement community policing initiatives to strengthen police-community relations
- Create neighborhood watch programs in collaboration with local communities
- Establish youth engagement programs to prevent crime and promote social cohesion

4. COUNTER-TERRORISM AND TRANSNATIONAL CRIME:

- Enhance intelligence gathering and sharing capabilities, both domestically and with regional partners
- Implement a national strategy to combat human trafficking and smuggling
- Strengthen cooperation between police and border control agencies

5. IMMIGRATION CONTROL AND MANAGEMENT:

- Implement a biometric visa and work permit system
- Establish a centralized database for all foreign nationals residing in Namibia
- Enhance the capacity of immigration officers through specialized training programs

6. BORDER COMMUNITY DEVELOPMENT:

- Implement an integrated development program for communities along border areas
- Create economic opportunities in border regions to reduce illegal cross-border activities
- Establish community policing initiatives in border areas to enhance security cooperation

7. CRIMINAL JUSTICE SYSTEM REFORM:

- Modernize court systems to expedite case processing and reduce backlogs
- Implement rehabilitation programs for offenders to reduce recidivism
- Enhance victim support services and witness protection programs

8. DISASTER PREPAREDNESS AND RESPONSE:

- Establish a National Disaster Management Centre with advanced early warning systems
- Conduct regular nationwide disaster response drills
- Invest in specialized equipment for various types of disaster response

OUR COMMITMENT:

- Reduce overall crime rate by 40% within five years
- Achieve 100% electronic surveillance coverage of Namibia's borders within five years
- Position Namibia among the top 3 countries in Africa for border management efficiency within four years
- Increase citizen satisfaction with police services to 80% within three years
- Reduce response time for emergency calls to under 10 minutes in urban areas and 30 minutes in rural areas



16. FOREIGN POLICY AND INTERNATIONAL RELATIONS

OUR VISION

A Namibia that is a respected voice on the global stage and a leader in the region, involved in shaping international discourse, fostering mutually beneficial partnerships, and leveraging diplomatic relations to advance our national development agenda.

KEY INITIATIVES

1. ECONOMIC DIPLOMACY:

- Reorient our diplomatic missions to focus on attracting foreign investment and promoting Namibian trade, particularly exports.
- Establish a network of trade representatives in key global markets.
- Negotiate favourable trade agreements to enhance market access for Namibian products.

2. REGIONAL INTEGRATION AND COOPERATION:

- Strengthen Namibia's role in regional bodies such as SADC and the African Union through decisive leadership.
- Advocate for the full implementation of the African Continental Free Trade Area (AfCFTA).
- Initiate and lead regional projects in areas such as infrastructure, energy, and water resource management.

3. GLOBAL GOVERNANCE AND MULTILATERALISM:

- Actively participate in global bodies
- Champion causes relevant to the region and developing economies, including but not limited to social development, infrastructure development, resource exploitation by rogue nations/actors, national borders and agendas, post-development de-growth "green" agendas, historical injustices.
- Seek leadership positions in key international organizations to amplify Namibia's voice

on the global stage

4. DIASPORA ENGAGEMENT:

- Create a comprehensive database of the Namibian diaspora
- Establish channels for Namibians resident abroad to remain involved in Namibian matters, including channels for remittances into national development projects and activities
- Implement a “Diaspora Skills Transfer” program to leverage the expertise of Namibians abroad

5. CULTURAL DIPLOMACY:

- Establish Namibian Cultural Centres in key global cities to promote our culture and tourism
- Increase funding for international exchange programs in arts, education, and sports
- Host an annual “Namibia Global Forum” to showcase our country to international audiences

OUR COMMITMENT

- Increase foreign direct investment inflows by 50% within five years through economic diplomacy
- Double Namibia’s exports within six years by leveraging trade agreements and market access initiatives
- Achieve leadership positions in at least three major international organizations within four years

17. YOUTH EMPOWERMENT AND DEVELOPMENT

OUR VISION

A Namibia where every young person is empowered with the skills, opportunities, and support needed to reach their full potential and actively contribute to the nation’s development.

KEY INITIATIVES

1. YOUTH EMPLOYMENT AND ENTREPRENEURSHIP:

- Establish a National Youth Employment Guarantee Scheme, providing at least 100 days of paid work or skill development for unemployed youth annually
- Ensure that the reformed Development Bank of Namibia prioritises youth access to project preparation, venture and entrepreneurial funding lines.
- Implement tax incentives for companies that hire and train young graduates

2. YOUTH IN GOVERNANCE:

- Establish a National Youth Parliament to engage young people in policy-making processes

3. YOUTH IN AGRICULTURE:

- Allocate arable land specifically for youth-led agricultural projects
- Through Agribank, provide start-up grants and technical support for young farmers adopting modern, sustainable farming practices
- Establish agricultural training institutes in each region, focusing on agri-business and agri-tech skills

4. YOUTH AND TECHNOLOGY:

- Create “Tech Hubs” in all regions, providing free internet access, co-working spaces, and technology resources for young people
- Launch a “Youth in Tech” grant program to support young developers and tech entrepreneurs
- Implement a national coding bootcamp program, training 10,000 youth annually in software development

5. CULTURAL AND CREATIVE INDUSTRIES:

- Establish a National Youth Cultural Fund to support young artists, musicians, and creatives
- Create youth-led community radio stations in each region to promote local talent and youth voices
- Implement a “Creative Youth Visa” program to facilitate international exposure for young Namibian creatives

6. SPORTS AND RECREATION:

- Invest in sports infrastructure in all regions, focusing on sports popular among youth
- Implement a national sports talent identification and development program
- Establish a Youth Olympics Training Centre to nurture elite young athletes

OUR COMMITMENT

- Half the youth unemployment rate within five years.
- Ensure that 80% of educational institution graduates are gainfully employed within one year of leaving school/university.
- Double youth entrepreneurship within five years.
- Ensure that 90% of Namibian youth are either in education, employment, or training by 2028
- Encourage and support young people to participate in political activity on a merit-based system, through training, exposure and development.



18. NATIONAL SOVEREIGN COUNCIL (NSC)

OUR VISION

A Namibia where traditional leadership is respected, empowered, and integrated into our governance structures, bridging the gap between our cultural heritage and modern democracy.

KEY INITIATIVE: NATIONAL SOVEREIGN COUNCIL (NSC)

1. STRUCTURE AND COMPOSITION:

- The NSC will consist of representatives from recognized traditional authorities, retired business leaders, the clergy, politicians of honour, across Namibia
- Membership will ensure fair representation of all ethnic groups and regions
- The council will be headed by a Chairperson and Deputy Chairperson, elected by the members

2. FUNCTIONS AND POWERS:

- **Advisory Role:**
 - Advise the government on matters relating to traditional leadership, customary law, and cultural practices
 - Provide input on legislation affecting traditional communities, land use, and cultural heritage
- **Cultural Preservation:**
 - Promote and protect Namibia's diverse cultural traditions and practices
 - Advocate for the preservation of indigenous languages and traditional knowledge systems
- **Conflict Resolution:**
 - Mediate in disputes involving traditional authorities or customary law
 - Collaborate with formal judicial systems to integrate traditional dispute resolution mechanisms where appropriate
- **Development Consultation:**
 - Participate in consultations on development projects affecting traditional communities
 - Ensure that modernization efforts respect and incorporate traditional values and practices

- **Environmental Stewardship:**

- Advise on traditional land management practices and their integration with modern conservation efforts
- Promote sustainable use of natural resources in traditional areas



19. CONCLUSION:

Characteristics of an IPC Government: Efficient, Responsible, and People-Centered

The IPC government will be characterized by its unwavering commitment to responsible resource management, merit-based leadership, and pragmatic governance focused on efficiency and tangible results for all Namibians.

At the core of our governance model is the principle of responsible resource management. We recognize that Namibia's natural wealth, including its newly discovered oil resources, belongs to all citizens, present and future. Our government will implement transparent, accountable systems to ensure that these resources are managed sustainably and that the benefits are equitably distributed to improve the lives of all Namibians. This approach aligns with our overall vision of creating a prosperous, inclusive, and sustainable Namibia.

Merit-based appointments will be a hallmark of the IPC administration. We will prioritize competence, expertise, and integrity in all government positions. This commitment to excellence in leadership will ensure that the most capable individuals are at the helm of our nation's institutions, driving innovation, efficiency, and effectiveness in public service delivery. By placing the right people in the right positions, we aim to build a government that is responsive, forward-thinking, and capable of meeting the complex challenges of our time.

Pragmatism and efficiency will guide our governance approach. We recognize that as a developing nation, Namibia must maximize the impact of every dollar spent. The IPC government will implement strict fiscal discipline and undertake a comprehensive review of government structures and expenditures. Our focus will be on streamlining operations, consolidating functions where appropriate, and eliminating non-essential spending. This will result in a leaner, more agile government structure that can respond quickly and effectively to the needs of our citizens.

Our government will prioritize spending on areas that directly improve Namibians' lives, such as education, healthcare, infrastructure, and economic development. By redirecting resources to these critical areas, we aim to accelerate national development and enhance the quality of life for all Namibians. Every government entity and program will be evaluated based on its contribution to these core priorities, ensuring that public resources are invested where they can do the most good.

The IPC government will leverage technology and innovative governance models to enhance efficiency and transparency. We will implement comprehensive e-governance solutions to streamline processes, reduce bureaucracy, and improve service delivery. This digital transformation of government operations will not only increase efficiency but also enhance accessibility and transparency for all citizens. Regular performance audits and public reporting will be integral to our governance model. We believe in full transparency and accountability in all government operations. By providing clear, regular updates on government performance and spending, we will ensure that the public can hold us accountable and that we remain focused on delivering results.

In essence, an IPC government will be characterized by its responsible stewardship of national resources, its unwavering commitment to merit and excellence, and its pragmatic, efficient approach to governance. By focusing on what truly matters for Namibia's development and the well-being of its citizens, we will create a government that is not just smaller, but smarter, more effective, and truly responsive to the needs and aspirations of all Namibians. Our goal is to build a government that works tirelessly and efficiently to create opportunities, foster innovation, and improve the lives of every Namibian citizen.

**Namibia is All we have
Namibia is not for sale
We must and can save it!**





I AM VOTING
ITULA
FOR PRESIDENT



VOTE YOUR FUTURE!
CHANGE STARTS WITH YOU!