

National Headquarters Offices

Seli Nako: It's me: "The Hour has come"

Office of the NDP President (Seli Nako) / National Democratic Party (NDP) "The Hour Has Come"

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Zambezi Region, Namibia

08 September 2024

National Democratic Party

NDP

Manifesto

2025 - 2029



IT'S TIME

THIS DOCUMENT IS A CONTRACT BETWEEN,

“YOU” THE ELECTORATES

AND

YOUR OWN PARTY

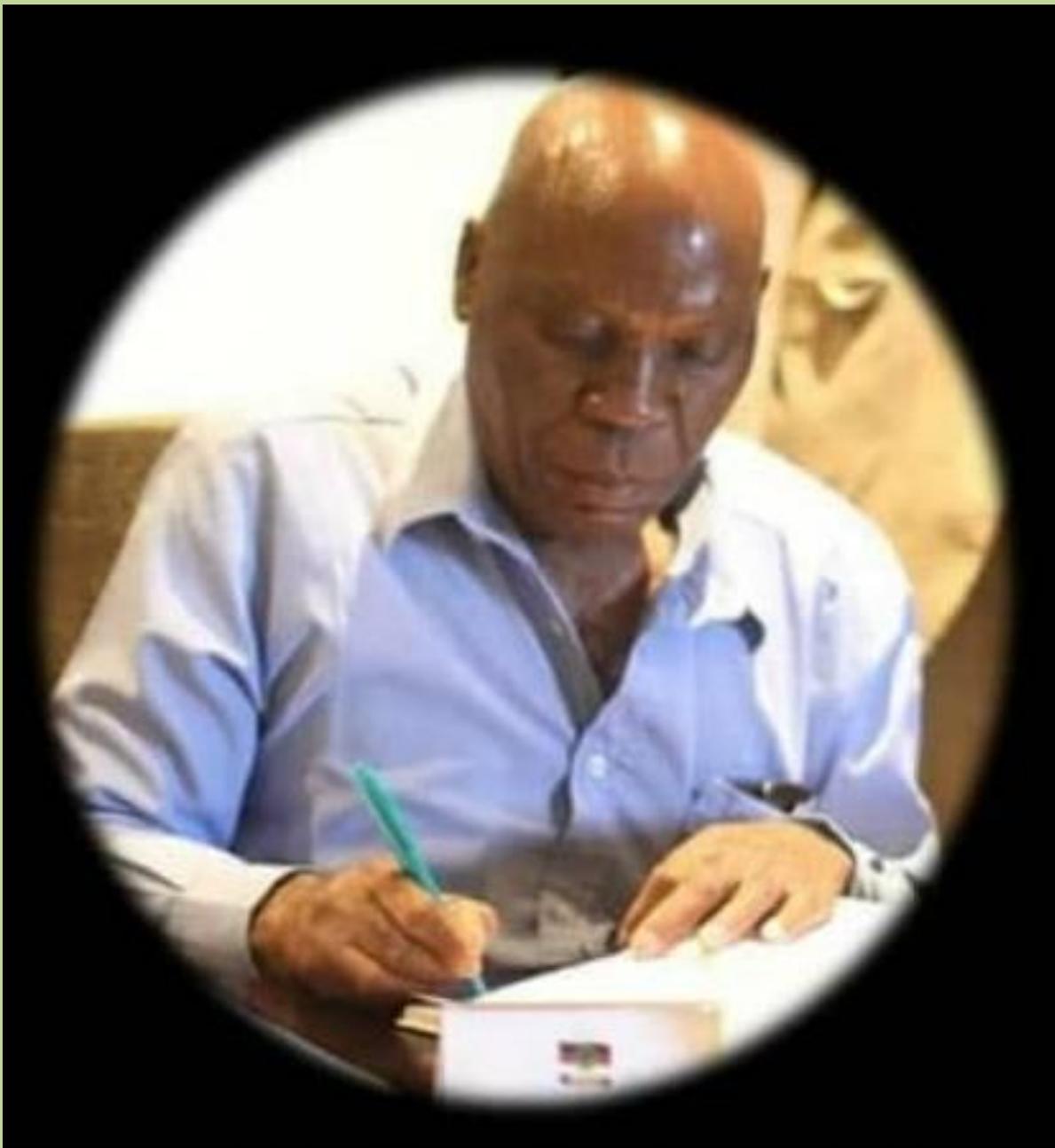
NAMIBIA DEMOCRATIC PARTY

“NDP”

**Namibia Democratic Party of Namibia
(NDP)**

Shall use the Federal System

**A National political party advocating for dividing
the administrative powers between Central and
Regional government, BUT guided from Central
Government**



Vote For:

Hon. Martin Lukato Lukato

For

President and National Assembly

Terms and their Connotations

- The use of “**Ensure**”, “**Promote**”, “**Support**”, “**Advocate**” and “**Defend**” herein connotes or refer to public advocacy, party policy proposal, motion or bill proposal in national assembly, and peaceful protests or litigation on given point.

Terms and their Connotations

In this document, you will learn and appreciate that, The NDP is crystal clear on when to resolve the social challenges facing ALL Namibians, and that time is **NOW!**

The emphasis on **JOBS NOW** is motivated by the sad reality that after Namibia gained her independence 34 years ago, attempts at addressing and improving the lives of ordinary Namibians has not really yielded positive results.

We still find ourselves in a Namibia where in a small population of about 3 million, more than half of this population many capable Namibians who need jobs are unemployed, with no hope that anything will change unless the current government is democratically removed from power.

The emphasis on **NOW** is informed by the fact that 34 years is a rather long time for any political party to keep making empty promises. The emphasis on **NOW** is also because our people live in absolute poverty.

Similarly, the emphasis on **NOW** is because our people are landless. The emphasis on **NOW** is because our people are jobless. Yet again the emphasis on **NOW** is because the crises of corruption, poverty, inequality, underdevelopment, landlessness and joblessness are being experienced **NOW**, and must be resolved **NOW!**

More fundamentally, the emphasis on **NOW** is because we cannot postpone the true liberation of our people from economic apartheid. We are not part of the old struggle elite pact. We are a completely new generation, with new demands. And our demands, unlike those of the 1960s generation, will not be postponed.

We refuse to be silenced with so-called reconciliation.

- We want free Education for ALL **NOW!**
- We want justice **NOW!**
- We want our land **NOW!**
- We want jobs **NOW!**
- We demand the economy **NOW!**

It is our considered view as NDP that the political change-over in 1990, did not bring true liberation.

It was a bluff which continues to subject black people to economic and social apartheid. This economic apartheid must end **NOW**. The demand for land and jobs **NOW** is the demand to end apartheid because it is now evident that apartheid did not end in 1990.

We are a generation that is fighting for true economic emancipation **NOW!** The emphasis on **STOP CORRUPTION** is due to the fact that despite many empty promises, the Namibia government has not brought forth a dependable work plan that will guide and guarantee that ALL those corrupt politicians are prosecuted.

The economy in Namibia continues today to be under the ownership and control of the white minority settlers, whose ownership and control of land in particular, were gained through settler colonialism and its corollary - the dispossession of the black colonised. Other sectors of the economy, such as the retail chains, industry and the financial sector, are also owned and controlled by the white minority in Namibia.

All the means of economic survival and existence continue to be controlled by the white minority. All of this continues to be the case two decades after the country attained political freedom.

The NDP Non-Negotiable Guiding Principles

1. Namibian lives matters. ALL Namibian lives should be protected at all costs, from international threats, national threats and ensure a strong Namibian Health System that will ensure a healthy Namibia through affordable and most advanced medical interventions.
2. Namibian land belongs to the state, the chiefs and the people of Namibia, therefore Namibian land that was stolen from its rightful owners should be given back through a round-table discussion.
3. The current tender system needs to be reviewed and in some cases be done away with completely. The NDP shall ensure that ALL those state owned companies should be strengthened and carry out of most of the work.
4. The NDP government will ensure to re-negotiate all the contracts entered into by the GRN and all foreign mining companies to ensure mineral resources beneficiation.
5. Free Education is NOT negotiable. Ensure strong and effective public institutions and schools that can outperform private schools.
6. Rebuild the Namibian economy by reducing the number of cabinet ministries, do away with the concept of deputy ministers, appointment of Regional Governors and reduce the number of Presidential Advisors.
7. Open, accountable, corrupt-free government and society without fear of victimisation by state agencies.

The non-negotiable principles and all the areas covered by the manifesto are of crucial importance to us in their totality, while specific emphasis is being placed on **LAND, END CORRUPTION** and **JOBS**. It is our firm belief that the crisis levels of poverty, inequality, and underdevelopment being experienced in the country can be ended by the reclamation and equitable redistribution of the land and the creation of millions of jobs.

The current government has spectacularly demonstrated that it is incapable, both now and in the foreseeable future, to economically empower all Namibians.

The NDP will not prioritise only the creation of jobs, but also the importance of job quality and workplace conditions. Ensuring a good quality of life for workers is equally important.

The role of trade unions therefore needs to be specifically guaranteed and protected. The wage gap is also one of the biggest contributors to inequality.

Some of the policy innovations contained in this manifesto include:

- a) Land redistribution policies which will guarantee land access by all landless people for residential, industrial, cultural, religious and recreational purposes;

- b) Multiple special economic zones to promote inward industrialisation and manufacturing investments with export capacity in order to make the ownership and control of the economy demographically representative, expand its productive capacity and create millions of jobs;
- c) Doubling of social grants in order to reduce the crisis levels of poverty and boost domestic economic demands and expansion;
- d) Usage of legislated state procurement as a boost for localisation and creation of sustainable quality jobs, prioritising women and the youth;
- e) Reconfiguration of the spheres of government into national and local spheres and eliminating the provincial sphere in order to redirect resources to impactful service delivery and investments; and
- f) NDP government will overhaul the policing system, emphasizing the role of law enforcement in safeguarding human rights and public safety.

Fellow Namibians and ALL Braves, NDP hereby presents our commitments, a programme of action and a clearly articulated plan on what we will do when elected to govern on behalf of the people.

These are not empty promises. They are clear commitments that will be realised under the decisive and capable leadership of the NDP.

OUR LAND AND JOBS NOW! STOP CORRUPTION NOW!

Revolutionary regards,



Introduction

The **NDP's** election manifesto will focus on the key areas set out below. It should be highlighted that each focus area will have a localised expression and jobs dividend.

A. WHERE DOES THE NDP COME FROM AND WHAT HAVE WE ACHIEVED? DIAGNOSIS:

B. WHAT ARE THE CONDITIONS IN NAMIBIA TODAY?

C. THE NDP'S COMMITMENTS AND PLAN OF ACTION ON:

1. Land
2. Jobs
3. Energy and Electricity Supply
4. Education and Research Development
5. Public Safety
6. National Defence Force
7. Health
8. Social Development
9. Disabilities
10. Gender and Women
11. Science and Technology
12. Mining
13. National Infrastructure
14. Human Settlement
15. Water and Sanitation
16. Sports, Arts and Cultural Sector
17. Information and Communications Technology
18. Financial Sector
19. Agricultural, Forestry and Environment
20. Fisheries and Ocean Economy
21. Youth Development
22. Constitutional Structure and Democratic Participation
23. Justice and Correctional Services
24. State Security
25. State Capacity
26. Fiscal and Monetary Framework
27. Public Procurement
28. Legislature and Governance
29. Tourism Economy
30. Progressive Internationalism
31. Traditional Leaders

Background

- The National Democratic Party (NDP) was duly registered with, and licensed by, Namibia's Electoral Body – Electoral Commission of Namibia (ECN) on 22 October 2004.
- The party will contest in the November 2024, Presidential and National Assembly Elections.
- The NDP envisions an equal, educated, prosperous, food self-sufficient and happy Namibian society.
- The NDP will work with supportive stakeholders locally and internationally to ensure implementation of great ideas herein proposed.



Diagnosis: What are the conditions in Namibia

- 1) The large majority of black Namibians are landless, and the post-1990 government has cumulatively bought less than 10% of the targeted 30% of land meant for redistribution, over a period of 34 years.
- 2) More than 60% of Namibians who need jobs are unemployed, meaning that more than half of the Namibians who need jobs and are capable of working cannot find employment. The present government has failed dismally in devising a strategy for creating employment for all, and unemployment has never been below 20% since 1990.
- 3) The Namibian government has consistently, over the past 34 years, adopted a legislative and policy framework according to which service delivery is completely dependent on external service providers and tenders. Thus, the government itself lacks the capability to perform basic/core government functions.
- 4) The food economy in Namibia is dominated by the white minority at all levels, from land ownership and agricultural production to the packaging and retailing of food - nothing has changed since 1990.
- 5) The Namibian economy has not fully developed its productive capacity to provide jobs for millions of unemployed people and is still heavily dependent on the importation of finished goods and products.
- 6) Namibia's education system is not well positioned to respond to the Fourth Industrial Revolution due to a lack of high-technology infrastructure, and the post-secondary education and training institutions cannot absorb all learners from secondary schools.
- 7) Namibia's health care system excludes a substantial number of Namibians, and the country is, sadly, still far from achieving universal health coverage.
- 8) Millions of Namibians still reside in unsafe human settlements and remain trapped in poverty.
- 9) Namibia has extra-ordinarily high levels of crime. An average of 10 000 murders are committed annually, and huge numbers of violent crimes are not properly resolved. Social development and assistance do not deliver impactful results in resolving the massive poverty and inequality challenges.
- 10) Namibia's criminal justice system does not serve justice to poor people, and its correctional services system is not corrective.
- 11) Namibia's energy plan and capacity are not dependable enough to allow for massive industrialisation and reliable household usage.
- 12) Namibia's environmental management does not adequately address the protection of the climate because the country is completely dependent on polluting energy sources and imported from neighboring countries.
- 13) The financial sector in Namibia is owned and controlled by a financial cartel that excludes and discriminates against many people on racial grounds.
- 14) Namibia's fiscal architecture permanently incapacitates the state from achieving basic service delivery demands, and taxes are not maximally collected from the private sector.
- 15) Namibia has trivialised science and technology and thus is not maximising the potential thereof to improve people's lives.

- 16) Namibia's international relations policies are not positioned to maximally benefit the country.
- 17) Women in Namibia are still at the margins of economic empowerment and are largely excluded from senior positions in both the private and public sectors.
- 18) People with disabilities are not being optimally taken care of.
- 19) Namibia's infrastructure back-log is still massive, particularly in areas where black people reside.
- 20) The role of traditional leadership is not clearly defined, which leads to abuse of the institution of traditional leadership.
- 21) Namibia's architecture of procurement leads to massive corruption in both the private and public sectors.
- 22) In Namibia, women are violently abused and killed every day. Namibia is thus considered a rape capital.
- 23) In Namibia, there is no free education.
- 24) In Namibia, 70% of young people between 15 and 34 years old are unemployed, cannot find work and are not economically active. Data is expensive in Namibia.
- 25) In Namibia, black people live in dumping sites.
- 26) In Namibia, drug abuse and gangsterism are prevalent.
- 27) In Namibia, learnership recipients are paid poorly and exploited.
- 28) In Namibia, teenage pregnancy is extremely high.
- 29) Namibia's local government is extremely underfunded.
- 30) In Namibia, artists are under compensated. Their works are not protected, and many die poor, as a consequence.
- 31) Namibia has a bloated cabinet with incompetent members of cabinet.
- 32) Namibia has one of the highest school dropout rates.
- 33) Namibia has insufficient learning spaces and accommodation at institutions of higher learning.
- 34) Namibia still has schools where children learn under trees or in mud structures and/or must use pit toilets.
- 35) Namibia still has pit toilets.
- 36) Namibia still has a huge, widening gap between poor and rich people.
- 37) In Namibia, there are still children who walk kilometres to school and back.



How will it be done? How will NDP address the above challenges?

- The NDP having adopted different strategies on how to redress the past, and resolve the current challenges that faces the Namibian nation.
- These strategies have been compressed into the following main thematic areas:

(1) Land:

Equitable Land Redistribution

(2) Agriculture and Fishing:

Agriculture and Food Security

(3) Poverty Reduction:

Job Creation and Job Security

(4) Education:

Education, Research and Innovation

(5) Public Health:

Universal HealthCare Plan and Free and up-to-date Public Health System

(6) Social Protection and Housing:

Affordable Housing and Affordable living standards

(7) Public Governance:

Promote, Strengthen and Enforce Democracy, Equality, Peace and Justice for ALL

(8) Mineral Resources:

Value addition and beneficiation of mineral resources

(1) Land



The land belongs to the state, and the state must through its functions be responsible for allocating land for various purposes.

The State is the Custodian of all Namibia's natural resources, inclusive of land, mineral resources, and water, and relevant legislation should be passed to clearly define and contextualize State custodianship of natural resources.

For the purposes of this theme area:

- (a) The public interest includes the nation's commitment to land reform and to reforms to bring about equitable access to all Namibia's natural resource, and
- (b) Property is not limited to land
 - (1) The NDP will ensure through a motion in parliament, that a "Land Policy" shall be passed which will make it possible that stolen land is given back to its rightful owners.
 - (2) Ownership of land shall be a priority to ALL Namibians, and foreign nationals will seek a national Land Provision Committee approval.

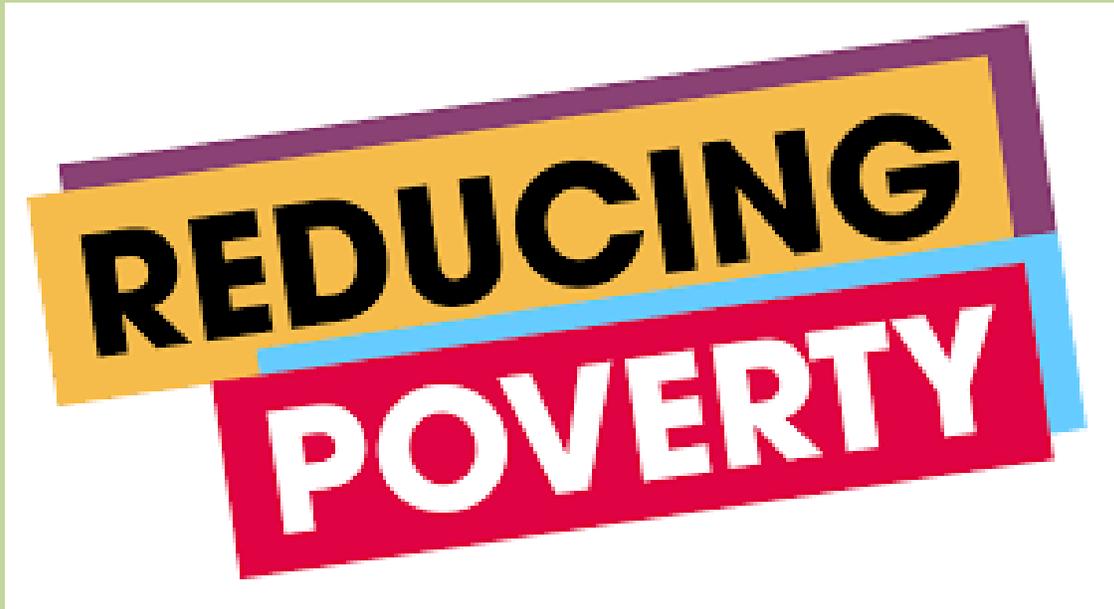
- (3) Communal land will be under the powers of traditional leader's authority,, and the land act shall be amended to empower traditional leaders on the allocation, use and preservation of communal land.
- (4) The state must take reasonable legislative and other measures, within its available resources, to foster conditions which enable citizens to gain access to land on an equitable basis.
- (5) A person or community whose tenure of land is legally insecure as a result of past racially discriminatory laws or practices is entitled, to the extent provided by an Act of Parliament, either to tenure which is legally secure or to comparable redress.

(2) Agriculture



- (1) The NDP government will strictly procure only 100% locally produced food.
- (2) The NDP government will build and support fresh produce markets for access by small-scale food producers, with a minimum of 50% access by women and the youth.
- (3) The NDP government will lead a massive programme of food production by ensuring that all arable land in Namibia is placed under production.
- (4) The NDP government will build internal support capacity within the Agri -Bank to ensure that the bank gives non-financial and financial support to emerging farmers through other forms of funding and blended finance on the scale of 20/80 loan and grant component respectively.
- (5) The NDP government will ensure crop diversification and support livestock disease control.
- (6) The NDP government will implement free provision of seeds and irrigation systems to communal farmers in communities found near perennial rivers to ensure food production throughout the year.
- (7) The NDP government will support formation and subsidization of communal farmer's cooperatives.
- (8) The NDP government will unite, organize and support farmers to ensure an organized green revolution for massive sustainable food production.
- (9) The NDP government will ban basic agricultural products imports and ensure basic price control by the state.

(3) Poverty Reduction



As of 2023, the expanded definition of unemployment in Namibia has reached an alarming 60%. This means approximately half of the population people are excluded from meaningful economic participation, with some completely discouraged from finding employment altogether.

Namibia has had alarming levels of unemployment since before the dawn of democracy, despite modest economic growth recorded over the years. The Namibian economy is therefore one of chronic unemployment, deep inequality, and massive poverty.

The NDP government will ensure the creation of millions of decent jobs between 2025 and 2029.

This will happen through building state capacity, state-led and protected industrialisation, industrial diversification, the protection of infant and existing industries, the transfer of ownership to black people through subsidies, an increase in tariffs, and state-aided marketing and promotion of Namibian products internally, across the continent, and worldwide, with a focus on key, progressive, and most beneficial trading partners.

The following are key commitments on job creation:

- 1) The NDP government shall with immediate effect increase the **Old-Age Grant, Orphans and Vulnerable Children Social Grant** and People Living with Disabilities from N\$ 1600 per month to N\$ 3000 per month.
- 2) The NDP will establish and strengthen State-Owned Housing and Roads Construction Companies that will deal with the social housing and roads infrastructure backlog. In the short to medium term, this will result in nearly 500 000 jobs.
- 3) The NDP will establish a state-owned security company that will insource ALL security personnel working in government facilities. This will immediately create more than 500 000 sustainable and quality jobs without departing from the existing government budget expenditure.
- 4) The NDP will establish a state-owned Cleaning, Horticulture, and Landscaping Company that will provide these services to state and public facilities and will lead to over 500 000 sustainable jobs.
- 5) The NDP government will declare multiple special economic zones in various regions of Namibia, clearly emphasizing that each investor will gain special economic zone benefits such as tax incentives and factory building allowances if they each employ and sustain a minimum of 2 000 jobs per factory.
- 6) The NDP government will ensure that a minimum of 80% of the goods and services procured by the state at all levels and at all state companies are domestically produced.
- 7) The NDP government will ensure that a minimum of 50% of all Namibia's mineral resources are locally beneficiated, processed and value added to create millions of jobs and create new cities.
- 8) The NDP government will ensure that all food for local consumption is produced and processed on a massive scale in Namibia. This will happen through the intensification of small-scale farming and agriculture and by giving strategic support to all small-scale agricultural operations, including providing trade routes. All food traders in Namibia will be compelled by law to buy Namibian food products and to support operations that produce these food products.
- 9) The NDP government will build sustainable food processing zones that will supply food items to other parts of the world, particularly the rest of Africa, China, Latin America and India. This will lead to the creation of millions of jobs across the entire food chain.
- 10) The NDP government will help communities in the coastal areas to start agro-fishing corporates and businesses, which will be their main source of income and livelihoods.
- 11) The NDP government will ensure that all products and goods that contribute to state construction projects are locally produced, barring exceptional cases where there is no capacity to produce locally.
- 12) The NDP government will ensure the development, protection and localisation of industries which produce basic and daily used goods through import substitution mechanisms. These include:
 - Glasses, cups, plates, spoons, pots etc.
 - Tiles and energy-efficient building materials
 - Furniture, energy-efficient light bulbs and decorating materials
 - Solar water geysers, insulation material and energy-efficient products

- Washing products and soap
- Electronics
- Basic energy-efficient electronics
- The textile industry including, clothing and shoes, and
- Agro-processing of food

13) The NDP government will ensure that small and medium sized enterprises are given strategic support and that legislation is passed to ensure that key industrial inputs and services to big corporates and companies are provided by SMMEs.

14) The NDP government will protect the right of street hawkers and informal traders to trade in a safe and clean environment in all the cities and towns of Namibia without fear of police harassment.

(4) Education and Research Development



The NDP Government will use science, technology, and innovation not as ends in themselves but to produce the knowledge, information, skills, and talent needed to support, facilitate, and fuel the development and growth of strategic industries and sectors of the economy and society, which are central to the overall independence and sovereignty of Namibian and African people.

The NDP shall implement Free Education for ALL from Pre-Primary to Tertiary Level in order to accommodate both the rich and the less privileged.

- (1) The NDP government will introduce Free Education, NOT Free Education on Paper, decolonized education for all, incorporating topics pertaining to indigenous knowledge, sovereignty, and economic freedom in the curricula.
- (2) The NDP government will criminalize all parents who do not take their children to school.
- (3) The NDP government will ensure that all schools have access to adequate sanitation, and that pit latrines are completely eradicated and replaced with safe and adequate flushing toilets.
- (4) The NDP government will eradicate all school structures built from inappropriate materials, such as mud, grass and under trees.

Early Childhood Development

- (1) The NDP government will make universal provision for early childhood development (ECD) programs and will make it compulsory for children from the ages of three years and upwards to be enrolled in an ECD for free.
- (2) The NDP will develop a common ECD curriculum focusing on nutrition programs, book reading and storytelling, and other land-based activities to enhance children's understanding of their surrounding environment.
- (3) Under the NDP government, all ECD practitioners will be employed on a full-time basis, with full pay and pension contribution by the government.
- (4) The NDP government will train an additional 40,000 ECD practitioners by 2028, with a minimum of 50% being women and the youth.

Basic Education

- (1) The NDP government will increase the use of information and communication technology for teaching, with the aim of achieving universal coverage in computer literacy by 2026.
- (2) Under The NDP, each learner will receive a tablet loaded with all necessary study material, tutorials, and educational videos.
- (3) The NDP government will prioritize indigenous ways of teaching, learning, and development.
- (4) 'One education system, one country' – Under the NDP government, all students will fall under one school system, and all matric learners will write the same examinations. The Independent Examination Board (IEB) will be abolished.
- (5) The NDP will provide scholar transport for all learners who stay more than 2 kilometres from their school and prioritise local taxi associations in the procurement process.
- (6) The NDP will build hostels where scholar transport is not practical and too costly.
- (7) The NDP government will establish specialized autism schools, fully equipped with tailored educational resources and trained staff, to provide inclusive and supportive learning environments for children with autism.
- (8) The NDP government will electrify all schools everywhere in Namibia by 2026.
- (9) The NDP government will provide two nutritious meals a day to all learners in all schools by 2025 and will prioritise local small businesses and farmers in the area.
- (10) The NDP government will ensure that there is clean water in every school by 2026.
- (11) The NDP government will provide security and fencing in all schools.

- (12) The NDP government will encourage all learners to study mathematics and robotics. Under the NDP government, all schools will have remedial teachers.
- (13) The NDP government will build new schools with technology integration in the classroom, sports facilities, and computer labs to reduce the teacher-to-pupil ratio to 1:30 for primary schools and 1:25 for secondary schools.
- (14) The NDP will build high-technology teacher training colleges to equip educators of the future with adequate technological skills to impart to learners.
- (15) The NDP government will introduce peer review evaluation for teachers that focuses on development.
- (16) The NDP government will launch a **#ReturnToSchool#** campaign in 2025 for all people who have dropped out of school, including domestic workers, sex workers, and girls who have left school.
- (17) The NDP government will employ at least two physical education trainers in each school by 2026.

Higher Education

- (1) The NDP government will introduce free, decolonized education for all, advancing issues of indigenous knowledge, sovereignty, and economic freedom in education.
- (2) The NDP government will increase the use of information and communication technology for teaching.
- (3) The NDP government will pass a law that will zero-rate all Educational Apps and content on all gadgets, such as computers, laptops, tablets, and phones.
- (4) The NDP government will make it compulsory for all learners to pursue post-secondary education and training at universities, universities of technology, and TVET colleges. This will be made possible through state assistance and massive expansion of vocational training and education.
- (5) The NDP government will cancel all student debt, reintegrate all students who were excluded on the basis of fees, and give certificates, diplomas, and degrees to all students who passed and were denied their qualifications because of outstanding fees.
- (6) The NDP government will establish a centralized higher education registration system so that students are not required to fill in their details and register more than once.
- (7) The NDP government will provide free higher education until a first degree for all and will provide scholarships.
- (8) The NDP government will introduce an annual scholarship to take 10,000 students to go and study at the best universities in the world, including scholarships to study for postgraduate qualifications.
- (9) The NDP government will provide free accommodation for students at institutions of higher learning and will quadruple the number of rooms available by 2026, including the use of government dilapidated buildings.

Research and Development

- (1) The NDP government will triple the amount of research funding available by 2026.

- (2) The NDP government will improve the remuneration and working conditions of lecturers and professors and encourage them to continue with teaching and research and not take up administrative posts in private or public institutions.
- (3) The NDP government will heavily invest in research and development and will heavily invest in and subsidize technological and scientific innovations and discoveries.
- (4) The NDP government will support and subsidize technological innovation which leads to the development and manufacturing of a Namibian automobile (car), computer, tablet, phone, and other world-class technological innovations.
- (5) The NDP government will build a specialist technology university or institute whose primary focus will be technological innovation.
- (6) The NDP government will use existing capacity to provide high-speed and quality broadband to all schools and institutions of higher learning in Namibia.
- (7) The NDP government will allocate more funding to conduct research on GBV, HIV/AIDS, TB, and diabetes. (Consider using "HIV/AIDS" for consistency and accuracy).

In order to do this,

The NDP government will focus on:

- (a) Knowledge acquisition and deepening,
 - (b) Knowledge creation,
 - (c) Knowledge transfer,
 - (d) Developing and nurturing a culture of innovation, and
 - (e) Ensuring that research and development spending accounts for 2.5% of GDP by 2026,
 - (f) Investing in state-of-the-art research facilities, laboratories, and technology parks to provide scientists and researchers with the necessary tools and environment,
 - (g) Increasing public and private sector investment in R&D to fund scientific research and technological advancements by 2025.
 - (h) Building Science and Technology special economic zones, which will focus on innovation and manufacturing of science and technology with government subsidy by 2026.
- (1) The NDP government will connect all schools to high-speed fibre by 2025.
 - (2) The NDP Government will build Artificial Intelligence laboratories in all Universities and TVET colleges by 2028.
 - (3) The NDP Government will build 5 astronomical observatory centres to encourage young people to study astronomy by 2025.
 - (4) The NDP government will build and upgrade computer and science labs and provide all necessary equipment to every school, creating more jobs, of which most will be reserved for women, by 2025.
 - (5) The NDP government will integrate critical thinking and problem-solving into every part of the school curriculum by 2025.
 - (6) The NDP government will integrate the use of Artificial Intelligence technology across the curriculum, and into teaching methods, by 2025.
 - (7) The NDP government will include robotics and coding in the curricula at all schools by 2025.

- (8) The NDP government will increase the intake in the Science and Technology department at institutions of higher learning at both universities and TVETs on an annual basis.
- (9) The NDP government will synchronize the goals and needs of the economy with the number of places available at each institution of higher learning.
- (10) The NDP government will incentivize the studying of science, engineering, software development, robotics, and artificial intelligence.
- (11) The NDP government will connect all institutions of higher learning to high-speed fibre by 2025.
- (12) The NDP government will provide each student with a laptop by 2025.
- (13) The NDP government shall fast-track the digitization of institutions of higher learning according to annual targets.
- (14) The NDP government will integrate the use of technology into all fields of study at institutions of higher learning by 2025.
- (15) The NDP government will support and protect the following industries while incentivizing and encouraging innovation and the use of technology within these industries, thereby creating jobs:
 - (I) Agriculture and animal husbandry
 - (II) Health care and pharmaceuticals
 - (III) Energy Water and sanitation
 - (IV) Environment Transport, aerospace, and drones
 - (V) Biotechnology
 - (VI) Mining
 - (VII) Information and communications technology
 - (VIII) Industrialization and manufacturing
 - (IX) Robotics, artificial intelligence, and big data
 - (X) Defence and cybersecurity
- (16) The NDP government will establish a venture capital investment in technology start-ups and innovative projects to foster a culture of entrepreneurship by providing support for start-up ecosystems and small and medium-sized enterprises (SMEs) in the technology sector.
- (17) The NDP government will build and establish two seed banks by 2025, creating 3,000 jobs, 1,600 of which will be reserved for women and the youth.

(5) Public Health



- (1) The NDP shall implement the Universal Health Care Plan.
- (2) The NDP government will renew the health system through the strengthening of Primary Health Care: universal coverage, people-centred care, with an emphasis on public health and evidence-based policies.
- (3) The NDP government will ensure adequate, equitable domestic funding for health and will proactively ensure sustainability and will not allow austerity or deficits to impact the health system efficiency.
- (4) The NDP government will use a pluralistic, non-siloed approach to health systems and its governance, ensuring coherence with other departments that are key to the success of the public health system and will address the underlying social and commercial determinants of health.
- (5) The NDP government will take into account the current stagnation in the growth and modernisation of sector, the lack of adequate number and quality facilities where people reside, and the existing levels of poverty already existing and will formulate more equity-oriented policies, programmes and practices, thereby increasing the life expectancy of all people in Namibia.
- (6) The NDP government will create a comprehensive and supportive legal environment for the governance of universal health coverage that is equitable, people-centred, and enables strategic and innovative comprehensive solutions and implementation for the health system. This is integral to the realization of all human rights and to ensure people are able to participate and in the economic, social, political, civil spheres, amongst others.
- (7) The NDP government's approach to health care will be based on the pillars of

- a) prevention,
 - b) promotion and
 - c) education on health care.
- (8) The NDP government will focus on primary health with a commitment to attain universal health coverage, with the intention of decreasing infant mortality rates, increasing coverage of comprehensive sexual and reproductive, maternal, child and adolescent health services.
 - (9) The NDP government will adopt a life-cycle approach to the national health care system that focuses on primary health care, building 24hr ideal clinics and disease profiling through public health care facilities.
 - (10) The NDP government will ensure integrated access to data to identify gaps in policy, health systems, clinical care and underlying determinants (water, food, housing, healthy living and working environment). Health data will be rapidly analysed to inform priority setting for specific districts/sub-districts, foster inter-departmental collaboration to meet the underlying determinants of health, inform resource allocation and forecast budgeting.
 - (11) The NDP will focus on developing the sector further to ensure modern life-saving emergency, critical and surgical care interventions are available and of quality in all communities.
 - (12) The NDP will invest in and support a wider and more efficient, quality ambulance system and patient transport systems.
 - (13) The NDP will regularise and fully integrate Community Healthcare Workers as full time employees of the State who will be responsible for provision of quality healthcare in each and every community.
 - (14) The NDP government will prioritize provision of the tools of trade and ensure community-based systems are seen as a success indicator for universal health coverage.
 - (15) The NDP government will follow the national and global health calendar as well as being responsive to emerging trends and ensure that doctors and other health practitioners and allied health workers participate in structured outreach to schools, communities and places of work to perform screening and referrals to care where appropriate.
 - (16) The NDP government will foster multilateral cooperation, influence and support trade, professional ties, research and product development across the board in the health and medical field.
 - (17) The NDP will work with established and emerging medical research institutions in other developing countries to develop vaccines for identified and emerging preventable diseases.
 - (18) The NDP will ensure that the health sector is a regional leader in generic medicines manufacturing, medical equipment and supplies.
 - (19) The NDP government will invest in medical research which will explore the usage of cannabis for pharmaceutical and medical purposes.
 - (20) The NDP government will ensure equity in trading licenses so as not to impede previously disadvantaged people from being a part of this formalized industry.
 - (21) The NDP will also pursue the integration of African medicine in primary health care that will include the rich bio flora which can be explored for research and product development.
 - (22) The NDP government will work with the Namibian Broadcasting Corporation (NBC) and maximally utilize other forms of mass communication to produce health education content to

be aired on all NBC platforms. Health programming across multi-media platforms must be utilized to reach people in all social spaces and ensure that the learning, visual and hearing tools and aids for people with disabilities are taken into account when producing health content.

(23) The NDP government will establish a confidential and secure digital database of health profiles for all Namibian citizens. There will be mandatory safeguards regarding data privacy, data breach, privacy and storage of demographic and biomedical data for all stakeholders involved in the data pipeline and ICT infrastructure.

(24) The NDP government will build 24-hour integrated post-sexual trauma centres in all district hospitals for urgent medical, forensic, psychological and social assistance, directly linked to policing and detective directorates. These centres will be in every ward and prioritising the training, remuneration, support and retention of staff will be a priority.

The NDP will ensure consistent resourcing and financing of comprehensive care with clear referral pathways to specialized services and other multi sectoral services, including financial and legal support, safe accommodation, and ensuring accountability and redress.

(6) Social Protection and Housing



- (1) The NDP government will invest in the well-being of every individual, ensuring they can reach their full potential and contribute to societal success through national policy development, and international participation on policy, gender, and population development broadly.
- (2) The NDP government will focus on removing barriers to allow all citizens to confidently and with dignity pursue their dreams.
- (3) The NDP government will implement interventions aimed at helping people in poverty move towards self-sufficiency.
- (4) The NDP government will redefine 'social development' to emphasize economic, social, and political well-being, rather than mere public assistance.
- (5) The NDP government will combat the stigma associated with welfare, recognizing the dignity of those who seek government services.
- (6) The NDP government will foster a society's upward movement towards greater levels of energy, efficiency, quality, productivity, and creativity.
- (7) The NDP government will prioritize the development of society and individuals to enhance freedom of choice and the capacity to fulfill those choices independently.
- (8) The NDP government will distinguish between growth and development, focusing on qualitative enhancement in social development.

- (9) The NDP government will address the prioritized hierarchy of societal needs, including security, law and order, self-sufficiency, and creative expression.
- (10) The NDP government will acknowledge the current levels of poverty, unemployment, inequality, and deprivation without over-reliance on academic research.
- (11) The NDP government will redefine development beyond the provision of free services, focusing also on holistic economic and social advancement.
- (12) The NDP government will harmonize social policies with measures that promote economic development, offering a holistic response to under-development.
- (13) The NDP government will apply diverse strategies to enhance living standards, contributing to both social well-being and economic growth.

Housing and Public Infrastructure

- (1) The NDP government will adopt a long-term funding framework for infrastructure development and will explore different build, operate, and transfer models as a means of infrastructure delivery, working with community and private sector to build infrastructure through public-private partnerships and the use of community bonds.
- (2) The NDP government will maximally use infrastructure development and expansion as a means for massive labour-absorbing industrialisation for the upstream and downstream sectors.
- (3) The NDP government will adopt technological advancements to improve the sustainability and efficacy of infrastructure and implement intelligent infrastructure solutions to improve maintenance and management.
- (4) The NDP government will establish or enhance the following state-owned companies and provide them with strategic and financial support:
 - (a) A state-owned housing building construction company, (NHE).
 - (b) A state-owned roads construction company, (RCC, Roads Authority).
 - (c) A state-owned rail network construction company, (Trans-Namib).
 - (d) A state-owned cement company.
- (5) The NDP government will introduce laws that compel large corporations to directly contribute to the construction of schools, hospitals, and other important social development projects and programmes.
- (6) NDP government will develop maintenance for all public infrastructure and will insource all maintenance personnel workers.

Road infrastructure:

- (1) The NDP government will pave (Tar) at least 5,000km of National Road Infrastructure by 2028.
- (2) The NDP government will pave (Tar) all roads connecting cities, township, and villages by 2028.
- (3) The NDP government will eradicate all potholes on major municipal and provincial roads by 2028.
- (4) The NDP government will resurface and rehabilitate all bridges and road surfaces that have passed their engineering designed lifespan by 2028.
- (5) The NDP Government will increase the cross-border road concession with bordering countries to improve on road traffic mobility for both passengers and goods.
- (6) The NDP will ensure that all roads that lead to airports are properly surfaced and monitored for safety by 2026.
- (7) The NDP will add the number of traffic control centres on all major roads to control truck loading and movement thereof by 2028.
- (8) The NDP government will introduce a no truck time zone (between 19:00 to 06:00) to limit number of accident cause by fatigue on the road by 2025

Educational infrastructure:

- (1) The NDP government will ensure that all pit latrines are replaced by alternative sanitation solutions by 2028.
- (2) The NDP government will ensure that each school has a back-up electricity supply by 2028.
- (3) The NDP government will build a library, engineering, and science laboratory in all schools by 2028.
- (4) The NDP government will ensure that there is hot running water and in-house sanitation in every school by 2030.
- (5) The NDP government will pave all roads around schools by 2030.
- (6) The NDP government will ensure that no school is built from inappropriate material by 2030.
- (7) The NDP government will build two grass fields, two pitches, and a swimming pool at every school by 2030.
- (8) The NDP government will connect all schools to high-speed fibre by 2028.
- (9) NDP government will connect all institutions of higher learning to high-speed fibre by 2028.

Health care infrastructure:

- (1) NDP government will ensure that all health facilities have a reliable backup power supply by 2026.
- (2) NDP government will ensure that each hospital has a forensic laboratory by 2028.
- (3) NDP government will pave all roads around public health care facilities by 2028.
- (4) NDP government will build specialized hospitals for the following disease categories: paediatric hospital, dental hospital, and Multi-Drug Resistant Tuberculosis (MDR TB) and Tuberculosis (TB) hospital.
- (5) It will also establish specialized units for the following conditions: diabetes mellitus, cerebrovascular diseases, heart disease, hypertensive diseases, chronic lower respiratory diseases, oncology, rare diseases, sexual and reproductive health, and chronic renal failure.
- (6) The NDP government will build specialised hospitals for the following disease categories: tuberculosis, diabetes mellitus, cerebrovascular diseases, heart disease, hypertensive diseases, chronic lower respiratory diseases, and ischemic heart diseases.

(7) Public Governance

The NDP will use a Federal System of governance, which means a fair representation of ALL Namibians into running the affairs of government shall be guaranteed.

- (1) The NDP will accommodate all ethnic groups in Namibia.
- (2) The NDP government will recognize the critical role of the Namibian Police Force in maintaining law and order, ensuring citizen safety, and upholding human rights, committing to a comprehensive overhaul of Namibia's law enforcement system.
- (3) The NDP will accommodate all registered political parties in Namibia.
- (4) Under the NDP government, no regional governors shall be appointed by the President. Regional governors shall be campaign and be voted for by the people of each region.
- (5) The constitution of The Republic of Namibia, the law that empowers the President to appoint Regional Governors, shall be amended,
- (6) Regional and Local Authority councilors shall account to the electorates every year on the achievements, challenges and failures.

Gender Balance

- (1) The NDP recognises and acknowledges that women's struggles have worsened in the past 34 years of the democratic dispensation, with women suffering all forms of violations and brutality from all walks of life, especially the government itself. Namibia is a deeply violent society that continues to wrestle with the impact of decades of institutionalized racism, sexism, exclusion, structural violence, and other factors that have continued to undermine human development and positive social cohesion.
- (2) Women, particularly Black women, disproportionately bear the burden of poverty, limiting their ability to escape abusive situations, pursue education, and achieve financial independence. As The NDP, we assert that addressing economic disparities and poverty is pivotal in breaking the cycle of violence and fostering a society where all individuals can thrive.
- (3) The NDP believes in the complete emancipation of women and will strive to realize women's liberation through a variety of interventions, with the starting point being to prioritize women in economic emancipation benefits.
- (4) Women's recognition and empowerment in the workplace is of utmost importance; thus, the NDP government will enact legislation that will ensure fair and just labour laws for women in workplaces.
- (5) The NDP believes that gender-based violence and related antisocial activities are reinforced and even sustained by the deplorable general conditions of our people; therefore, a key to female emancipation is the emancipation of all.
- (6) The NDP will emphasize transforming the lives of our people in the ghettos from one of generalized structural violence as a mechanism to end all violence, including violence against women.
- (7) The NDP government will ensure that the following key interventions are made:
 - (a) 50% women representation in all spheres representing economic benefit, political participation, managerial, and leadership responsibility;

- (b) Compulsory gender education and training for all (e.g., at school, work, within the family, church, in the legislative, executive, and civil society);
 - (c) Education of the police on gender justice and the establishment of specialized law enforcement units to deal with women-related crimes;
 - (d) Strengthening education of men on patriarchy, sexism, and misogyny; and
 - (e) Engaging custodians of tradition, faith leaders, and other cultural practitioners to collectively find means to combat the oppression of women.
- Developing effective, accessible, and responsive child maintenance court systems
 - Establishment of a unit within policing and social development to efficiently respond to GBVF cases, especially decentralizing all Family violence, Child Protection, and Sexual Offences units (FCS) to every police station.
- (8) The NDP government will implement a new mechanism for reporting gender-based violence. This approach will include home or place of safety visits by police officers who have received appropriate training. These officers will be responsible for taking statements, opening cases, and collecting any other necessary evidence.
 - (9) The NDP government will develop proactive policies that will promote gender equality and the empowerment of women and girls.
 - (10) The NDP government will develop prevention strategies which will address the root causes of violence against women.
 - (11) The NDP government will create more employment opportunities for women, as they remain underrepresented in the labour market across all age groups.
 - (12) The NDP government will develop policies that will enforce a 50% gender representation, targeted at closing the gender gap in all sectors, public and private.
 - (13) The NDP government will improve government support for early childhood development centres to allow women to return to work.
 - (14) NDP government will provide incentives to businesses and industries that provide childcare at work, a service accessible for both mothers and fathers.
 - (15) NDP government will promote greater involvement of men in care work, which is necessary to achieve gender equality.
 - (16) NDP government will provide incentives for care work by paying and protecting those in the care economy more.
 - (17) NDP government will promote accountability in the Namibian Police Force with respect to rape investigations and intimate partner violence cases.
 - (18) NDP government will adopt strategies aimed at capacitating the police, ensuring that the police are equipped with both technical and tactical response resources.
 - (19) NDP government will empower community-based crime prevention and policing forums to curb the scourge of GBV and femicide and prevention.
 - (20) The NDP government will establish a unit within the police that will work with social development and, to some extent, include justice, to provide a safe space for victims and to

pursue justice without fearing for their lives. This will include a seamless process of accessing the services of protection orders for victims in the same safe space without hassle.

- (21) The NDP government will employ and empower more police and decentralize all FCS units to be allocated in each police station for direct consultation, investigation, and effecting arrests of perpetrators to ensure successful prosecution and secure the harshest conviction for each GBVF crime.
- (22) The NDP government will strengthen and resource Forensic laboratories for the provision of quicker and more efficient DNA testing for GBVF crimes and empower FCS units to obtain any DNA evidence that will lead to securing successful prosecution and imprisonment of perpetrators.

Police

- (1) The NDP government will base its approach to the policing and peace keeping NDP Non-Negotiable Guiding Principles of an open, accountable, corruption-free government, fostering a society free from fear of victimization by state agencies.
- (2) The NDP government will acknowledge that the police are not the enemy, identifying the real challenge as white monopoly capital and their political appointees.
- (3) The NDP government will establish a strategic and beneficial working relationship with the police, focusing on fostering patriotism and loyalty to the country and the people of Namibia, rather than to politicians or political offices.
- (4) The NDP government will approach crime fighting with the understanding that crime is a socio-economic issue, aiming to eradicate it by economically developing communities and providing quality jobs and careers to those involved in criminal activities.
- (5) The NDP government will amend the law to impose a minimum sentence of 25 years for any law enforcement officer found to have committed a serious crime.
- (6) The NDP government will amend the law to impose a minimum sentence of 25 years for anyone found guilty of pointing a firearm at a law enforcement officer.
- (7) The NDP government will amend the law to impose a life sentence for anyone found guilty of killing a member of a law enforcement agency.
- (8) The NDP will introduce an annual day of joint operation between all law enforcement agencies (Namibia Police Force, Namibian Defence Force, Intelligence and Immigration officers) to visit houses and conduct searches for illegal firearms.
- (9) The NDP government will introduce an incentive (bonus) for law enforcement officers who arrest dangerous criminals.
- (10) The NDP government will introduce an incentive (bonus) for law enforcement officers whose investigation is used to successfully prosecute serious crimes.
- (11) The NDP government will establish a structured system to financially reward informers who provide valuable and actionable information, enhancing the effectiveness of law enforcement efforts.

(8) Mineral Resources



- (1) The NDP government will return the ownership of the mineral wealth of the country to the hands of all the people of Namibia by nationalizing the mines by 2028 in line with the minimum commitments made by the people of Namibia in the Founding Manifesto.
- (2) The NDP government shall ensure that, our resources both underground, rivers and oceans benefit ALL Namibians.
- (3) ALL those employed in the fishing sector shall be employed permanently and NOT on contracts without full benefits such as pensions, medical aid schemes.
- (4) The NDP government will, in the run-up to the nationalization process, conduct a robust consultation process involving all existing stakeholders in the mining sector, including the current foreign and local owners, mineworkers, affected communities, and traditional leaders, regarding the process.
- (5) The NDP government will propose various mechanisms to forge strategic partnerships and agreements with the abovementioned stakeholders including public-private-partnerships, long leases, employee ownership programs, and other structures aimed at enhancing the capacity of the state to operate mining operations.
- (6) The NDP government will establish a state mining company as the vehicle through which to exercise total or majority ownership of all Namibian mining assets.

- (7) The NDP government will seek inter-continental agreements for cooperation with like-minded African countries which have common minerals in order to increase the capacity to determine prices and coordinate other conditions of global trading in those minerals.
- (8) The NDP government will develop and implement a comprehensive beneficiation plan for each mineral category with the aim of creating millions of primary and tertiary jobs directly and indirectly linked to the mineral resources of the country and the continent.
- (9) The NDP government will develop mining development and beneficiation schools in Windhoek, Keetmanshoop, Rundu and Katima Mulilo each specialising in the minerals found in their respective areas of existence.
- (10) The NDP government will focus on the development and production of targeted numbers of black and women industrialists and entrepreneurs in the mining space and associated sectors.
- (11) The NDP government will redevelop the railway network from Walvis Bay to all parts of Namibia to be used for the exporting of minerals, and free up road space from trucks and other inefficient means of the logistical distribution of minerals.
- (12) The NDP government shall vigorously pursue environmentally friendly policies and mining methods so as to gradually and drastically reduce dependence on coal over a defined period of time dictated by the economic needs of the country and the continent.
- (13) The NDP government will introduce a system of calculating the relationship between the surpluses realized from the mining sector and gradually reducing the tax rates and other levies applicable to individuals and companies active in the sector so as to incentivize productivity, efficiency, and sustainability.

Fellow Namibians, Dear Braves and ALL NDP Sympathizers these are the very important areas that, your part, The NDP wants to do for you, if given mandate to run the affairs of the Government of The Republic of Namibia.

To ensure that ALL this is implemented, ensure to cast your vote and vote for The NDP on the 27th November 2024, in both Presidential and Parliamentary Elections.

This campaign manifesto was presented by Hon. Brave Martin Lukato Lukato, The NDP National President and the servant of the people and the Almighty God.

God Bless Namibia,

God Bless Africa,

God Bless the World.

Endorsed by Brave; Hon, Brave Martin Lukato Lukato

VIVA NDP, VIVA!

VIVA BRAVE LUKATO, VIVA!

DOWN CORRUPTION, DOWN!

DOWN FISHROT, DOWN!

